**Protecting the public:** I believe putting P.Eng first is key, because P.Eng's are the one who protect the public! Protecting public interest is the duty of "members". We should put our "members" first, because they all in their mind and training is to protect the public's interest. Council's job is to close loopholes in the Act on behalf of P.Eng's and develop an effective zero tolerance enforcement program on behalf of P.Eng's, which they do not do either one...

Protecting Public Interest is done via P.Eng's and it is the "consequence" of protecting the Act and MEMBERS... It is all INDIRECT, Council does not DIRECTLY get involve setting standards in designing bridges! It ensures ethical and competent P.Eng's do that.

Financial accountability: PEO need to eliminate the unnecessary expenses:

- Government must pay all expense related to government appointed councilors.
- Government don't ask physicians to pay for healthcare cost nor they ask police officers to pay for policing activities, what is the difference? Why should PEO members pay for enforcement all alone? Government must pay all costs of enforcement activities.
- PEO need to stop paying the lion share of Engineers Canada's budget. PEO should not subsidize other province like Quebec.

**PEAK Referendum:** Members need to be consulted now via the long promised and *forgotten* binding referendum on the PEAK program. The proposal to make PEAK mandatory will force members to incur time and costs for needless courses for no practical benefits to only keep their license.

You also have a choice to vote for me, a passionate and honest person to correct these fundamental issues or status quo which could have prevented these years ago... www.voteforarash.ca