

Zero-Tolerance Enforcement: PEO needs to take a zero tolerance approach to enforcement and an *active* role, as opposed to the current *passive* policy. Enforcement activities must be fully funded by Government of Ontario on behalf of Ontario residents – not from membership fees of individual PEO members. PEO should negotiate with the Government to keep 100% of fines collected for violation of Act to financially support enforcement activities.

PEAK Referendum: Members need to be consulted now via the long promised and *forgotten* binding referendum on the PEAK program. The proposal to make PEAK mandatory will force members to incur time and costs for needless courses for no practical benefits to only keep their license.

Membership Fees: In 2019 council has decided, without holding a referendum, to increase membership fee by **20%**. The worst part is that PEO spent our membership fees on lawyers to find loopholes to bypass getting members' approval for fee increase. **WHY?** Aren't we a democracy? Shouldn't we decide where our hard earned money is used? PEO has more than 85,000 paying members, owns its building and significantly uses volunteers for several positions. Why administration cost is more than **\$28,000,000/year**?

Your choice:

Guy Boone: As councilor voted for a motion to **not** allow the repeal of PEAK program **even** being debated. He voted to change the bylaw to strip paying members of their right to approve fee increase, then voted for %20 fee increase (Refer to council records).

Chantal Chiddle: Believes that any CPD program (e.g. PEAK) should be mandatory, our membership fees are **TOO LOW** and it needs to be **increased** every year (Refer to ACM/social media).

You also have a choice to vote for me, a passionate and honest person to correct these fundamental issues or status quo which could have prevented these years ago...

www.voteforarash.ca