

517th Council Meeting
March 23, 2018
DISPOSITION OF MOTIONS
(Subject to subsequent Council verification of meeting Minutes)

APPROVAL OF AGENDA	<p>That:</p> <ul style="list-style-type: none"> a. the agenda, as presented to the meeting at C-517-1.1, Appendix A be approved; and b. the Chair be authorized to suspend the regular order of business. <p style="text-align: right;">CARRIED</p>
2017 AUDITED FINANCIAL STATEMENT	<p>That Council:</p> <ul style="list-style-type: none"> a. approve the Audited Financial Statements for the year ended December 31, 2017, and the Auditor's report thereon, as presented to the meeting at C-517-2.1, Appendix A; and b. authorize the President and President-elect to sign the Audited Financial Statements on Council's behalf. <p style="text-align: right;">CARRIED</p>
RECOMMENDATION OF AN AUDITOR FOR 2018	<p>That Council recommend to members at the April 2018 Annual General Meeting, the appointment of Deloitte LLP as PEO's auditor for 2018 to hold office until the next annual meeting or until their successor is appointed.</p> <p style="text-align: right;">CARRIED</p>
APPOINTMENT OF PEO DIRECTOR TO ENGINEERS CANADA BOARD	<p>That Christian Bellini, P.Eng. be appointed as a PEO Director to the Engineers Canada Board of Directors, for a three-year term effective as of the 2018 Engineers Canada Annual General Meeting.</p> <p style="text-align: right;">CARRIED</p>
COMMITTEE/TASK FORCES TERMS OF REFERENCE – ERC AND RCC	<p>That Council:</p> <ul style="list-style-type: none"> a. approve the Experience Requirements Committee (ERC) Terms of Reference and ERC subcommittee Terms of Reference as presented at C-517-2.4, Appendices A(i) and (ii). b. Approve the Regional Councillors Committee (RCC) Terms of Reference as presented at C-517-2.4, Appendix B. <p style="text-align: right;">CARRIED</p>
GOVERNANCE WORKING GROUP PHASE 1 – TERMS OF REFERENCE	<p>That Council approve the Terms of Reference for the Governance Working Group Phase 1 as presented to the meeting at C-517 2.6, Appendix A.</p> <p>That the following words be struck from point 2 "and to provide introductory education to Council."</p> <p style="text-align: right;">MOTION WITHDRAWN</p> <p>That Council approve the Terms of Reference for the Governance Working Group Phase 1</p>

	<p>as presented and amended at the meeting at C-517-2.6, Appendix A.</p> <p style="text-align: right;">CARRIED</p>																																							
CHANGES TO THE 2018 PEO COMMITTEES AND TASK FORCES MEMBERSHIP ROSTER	<p>That Council approve changes to the 2018 PEO Committees and Task Forces Membership Roster as presented and amended at the meeting at C-517-2.7, Appendix A.</p> <p style="text-align: right;">CARRIED</p>																																							
ENGINEERS CANADA ANNUAL GENERAL MEETING	<p>That Council supports the ten purposes of Engineers Canada as presented to the meeting at C-517-2.8, Appendix A.</p> <p style="text-align: right;">CARRIED</p> <p>The Council supports modifying the Engineers Canada Bylaws to provide for term limits for Engineers Canada Directors of two 3-year terms, unless they are elected President-elect in which case an additional 3-year term is possible.</p> <p style="text-align: right;">CARRIED</p> <p>That Council does not support Options 1 or 2 with respect to Engineers Canada Board size and that Council supports that the status quo be maintained.</p> <p style="text-align: right;">CARRIED</p>																																							
ENHANCEMENTS TO COUNCIL ELECTION PROCEDURES	<p>That PEO Council direct the Central Election & Search Committee (CESC) to suggest a list of minimum recommended qualifications for each elected Council position, that will:</p> <ol style="list-style-type: none"> a. assist PEO members in deciding whether or not to seek nomination, b. assist PEO members whether or not to support a nomination, c. assist PEO members when voting, and d. be published with Council voting Materials <p>together with recommended modifications to PEO's nomination and election procedures and forms that will encourage members to assess potential nominees and candidates against these qualifications.</p> <p style="text-align: right;">DEFEATED</p> <table style="width: 100%; border: none;"> <tr> <td style="text-align: center;"><u>For</u></td> <td style="text-align: center;"><u>Against</u></td> <td style="text-align: center;"><u>Abstain</u></td> </tr> <tr> <td>D. Brown</td> <td>G. Boone</td> <td>C. Bellini</td> </tr> <tr> <td>D. Chui</td> <td>M. Chan</td> <td>T. Chong</td> </tr> <tr> <td>G. Comrie</td> <td>L. Cutler</td> <td>T. Olukiyesi</td> </tr> <tr> <td>Q. Jackson</td> <td>R. Fraser</td> <td>D. Preley</td> </tr> <tr> <td>M. Spink</td> <td>L. Hidalgo</td> <td></td> </tr> <tr> <td>N. Takessian</td> <td>N. Hill</td> <td></td> </tr> <tr> <td>W. Turnbull</td> <td>G. Houghton</td> <td></td> </tr> <tr> <td></td> <td>T. Kirkby</td> <td></td> </tr> <tr> <td></td> <td>L. Lederman</td> <td></td> </tr> <tr> <td></td> <td>K. Reid</td> <td></td> </tr> <tr> <td></td> <td>N. Rush</td> <td></td> </tr> <tr> <td></td> <td>M. Wesa</td> <td></td> </tr> </table>	<u>For</u>	<u>Against</u>	<u>Abstain</u>	D. Brown	G. Boone	C. Bellini	D. Chui	M. Chan	T. Chong	G. Comrie	L. Cutler	T. Olukiyesi	Q. Jackson	R. Fraser	D. Preley	M. Spink	L. Hidalgo		N. Takessian	N. Hill		W. Turnbull	G. Houghton			T. Kirkby			L. Lederman			K. Reid			N. Rush			M. Wesa	
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<p>ON-LINE PORTAL TASK FORCE</p>	<p>That Council:</p> <p>a. Create the online licensing portal task force to co-operate in conjunction with the online licence portal project execution to address and improve upon specific customer service issues.</p> <p>b. Direct the Registrar to initiate the formation of this task force including but not limited to establishing a budget of \$15,000 for its operation, drafting the terms of reference and proposed work plan.</p> <p style="text-align: right;">CARRIED</p> <table style="width: 100%; border: none;"> <tr> <td style="text-align: center; vertical-align: top;"><u>For</u></td> <td style="text-align: center; vertical-align: top;"><u>Against</u></td> <td style="text-align: center; vertical-align: top;"><u>Abstain</u></td> </tr> <tr> <td style="vertical-align: top;"> C. Bellini G. Boone M. Chan T. Chong D. Chui L. Cutler R. Fraser L. Hidalgo N. Hill G. Houghton Q. Jackson T. Kirkby L. Lederman D. Preley K. Reid N. Rush M. Spink N. Takessian M. Wesa </td> <td style="vertical-align: top;"> G. Comrie T. Olukiyesi W. Turnbull </td> <td style="vertical-align: top;"> D. Brown </td> </tr> </table>	<u>For</u>	<u>Against</u>	<u>Abstain</u>	C. Bellini G. Boone M. Chan T. Chong D. Chui L. Cutler R. Fraser L. Hidalgo N. Hill G. Houghton Q. Jackson T. Kirkby L. Lederman D. Preley K. Reid N. Rush M. Spink N. Takessian M. Wesa	G. Comrie T. Olukiyesi W. Turnbull	D. Brown
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<p>COMMITTEE/TASK FORCES ANNUAL WORK AND HUMAN RESOURCES PLAN – AWARDS COMMITTEE</p>	<p>That Council approve the Awards Committee (AWC) Human Resources Plan as presented to the meeting at C-517-2.11, Appendix A.</p> <p style="text-align: right;">CARRIED</p>						
<p>ANNUAL GENERAL MEETING REGIONAL ROTATION PROTOCOL</p>	<p>That Council approves the proposed Regional Rotation Protocol for the AGM as presented to the meeting at C-517-2.12, section 2.</p> <p style="text-align: right;">CARRIED</p>						
<p>BUILDING CAPACITY FOR RESILIENCY</p>	<p>That Council agrees to postpone the implementation of the Organizational Resilience and Succession Plan, as approved on February 2, 2018, to allow staff to investigate the potential benefits of engaging a senior human resources professional to perform a comprehensive analysis of PEO's current staffing resiliency and to develop a sustainable human resources management plan that aligns with the 2018-2020 Strategic Plan.</p> <p style="text-align: right;">CARRIED</p>						

ADDRESSING SAFETY & SECURITY FOR PEO'S OUTREACH ACTIVITIES	That Council direct the RCC to develop a process to ensure the safety and security of volunteers and participants who engage with PEO's various outreach activities. CARRIED
ON-LINE LICENSING UPDATE	That the Portal Task Force can advise but not interfere with the on-line licensing RFP Process and not interfere with the implementation process. CARRIED
CONSENT AGENDA	That the consent agenda be approved as presented. The following items were contained in the consent agenda: 3.1 Minutes – 516 TH Council meeting – February 2, 2018 3.2 Approval of CEDC Applications CARRIED
MINUTES – 516TH COUNCIL MEETING – FEBRUARY 2, 2018	That the minutes of the 516th meeting of Council, held February 2, 2018, as presented and amended at the meeting C-517-3.1, Appendix A, accurately reflect the business transacted at that meeting. CARRIED
APPROVAL OF CEDC APPLICATIONS	<ol style="list-style-type: none"> 1. That Council approve the exemption from examinations and the applications for designation as Consulting Engineer as presented to the meeting at C-517-3.2, Appendix A, Section 1. 2. That Council approve the applications for re-designation as Consulting Engineer as presented to the meeting at C-517-3.2, Appendix A, Section 2. 3. That Council grant permission to use the title "Consulting Engineers" (or variations thereof) to the firms as presented to the meeting at C-517-3.2, Appendix A, Section 3. CARRIED
	The following in-camera resolutions from the March 2018 Council meeting were moved into open session:
FILLING COUNCILLOR VACANCIES	<ol style="list-style-type: none"> 1. That Council appoints Ramesh Subramanian, P.Eng., as Northern Regional Councillor to fill the vacancy created by the resignation of Councillor Preley. Such appointment to take effect at the close of business of the 2018 PEO AGM in accordance with section 26(1) of the Professional Engineers Act. 2. That Council appoints Serge Robert, P.Eng., as Northern Regional Councillor to fill the vacancy created by the resignation of Councillor-elect Krawczyk. Such appointment to take effect at the close of business of the 2018 PEO AGM in accordance with section 26(1) of the Professional Engineers Act. CARRIED
SELECTION OF GOVERNMENT RELATIONS	That Council approves the selection of Brown and Cohen Communications and Public Affairs Inc. as the service provider for government relations services and authorizes the

SERVICE PROVIDER	Registrar and President to engage in their services with an annual contract renewable for a maximum term of three (3) years. CARRIED
COMPLAINTS REVIEW COUNCILLOR APPOINTMENT(S)	That the Complaints Review Councillor not be a member of the Discipline Committee. CARRIED
GOVERNANCE WORKING GROUP PHASE 1	That Council approve the appointment of Lew Lederman, Q.C., Roydon Fraser, P.Eng., Katherine Crewe, P.Eng., Marilyn Spink, P.Eng., George Comrie, P.Eng., Jim Grey, P.Eng. and Gillian Julien, P.Eng., to the Governance Working Group Phase 1. CARRIED

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