



Minutes

Licensing Committee

May 10, 2018

Minutes of a meeting of the Licensing Committee (LIC) held in the offices of the association, 40 Sheppard Avenue West, North York, Ontario, on May 10, 2018 commencing at 3:14 pm.

In attendance:

Licensing Committee Members:

Barna Szabados, Chair
Santosh Gupta, Vice-Chair
Ravi Gupta
George Comrie
David Kiguel
Lola Hidalgo Salgado (3:52 pm)

Regrets:

Christian Bellini
Roydon Fraser

Staff:

Faris Georgis, Manger Registration
Pauline Lebel, Manager Licensure
Marsha Serrette, Administrative Assistant

1. Call to Order and Chair's Remarks

The Chair, Barna Szabados called the meeting to order at 3:14 pm.

2. Approval of the Agenda

It was moved by David Kiguel and seconded by Ravi Gupta to approve the agenda.

CARRIED

3. Approval of the Minutes of Previous Meeting

It was moved by Santosh Gupta and seconded by David Kiguel that the minutes of the March 15, 2018 meeting be approved.

CARRIED

4. Business Arising from the Minutes

(a) Financial Credit Program (CEAB Graduate Stats)

No items to report

(b) Appeals of Academic Assessment

Barna Szabados sent a copy of the Academic Determinations document to Santosh Gupta and George Comrie to review. Final draft will be presented to the committee at the June LIC meeting. The ERC is also in the process of preparing a draft document on appeals.

5. Reports from Other Committees/Deputy Registrar Update/EC

Pauline Lebel reported to the Committee that there was a Registration hearing related to experience. The applicant requested a Registration hearing and on the day of the hearing he did not show up. This can be a waste of time and resources to PEO. There were three panel members, independent legal counsel and a court reporter and three staff members. The rules are if an applicant does not show up PEO can proceed and present their case.

Santosh Gupta circulated to the committee an amendment to the Experience Guide 2.5.2. At the last LIC meeting it was discussed that the 30-hour requirement for the presence of the monitor at the applicant's workplace be removed. The LIC believed that the current terms of the experience guide were unreasonable. The ERC met and removed the 30-hour work location and added that the monitoring agreement should have an indication of appropriate minimum time that the monitor commits to devote to monitoring the activities of the applicant. The minimum time should be set such that the monitor is satisfied that he/she can meet their responsibilities. There were further minor revisions made to the document.

Barna Szabados encouraged the committee to review the document, Guideline on admission to the practice of engineering in Canada. He will email the link to committee members.

There has been a flurry of discussion around structured internship, and competencies over the years at PEO. George Comrie stated that he believes this will come to a head in Council very soon. The issue is, there are a significant number of people who work on the periphery of engineering, those who are doing engineering like work. Council must decide, do we care about these folks around the periphery or not? The answer is probably going to be yes, we do care about them. The farther you are away from what is considered the centre of professional engineering practice, the more difficult it is to become licenced. There is a general attitude forming to get better clarity on what PEO wants applicants to demonstrate. What Council may do is come back to this committee or the ERC to get clarity on the issue. PEO wants applicants to demonstrate certain competencies and asking referees to confirm that the applicant has demonstrated those competencies. PEO has very broad categories of what we are looking for, but when it is translated down to, did the applicant demonstrate proficiency? Then it gets harder to measure. Lola Hidalgo suggested that this issue belongs to everyone, engineering graduates, Engineers Canada, employers, universities there are many stakeholders involved. She further suggested that there be a workshop on the issue.

6. Review Action Log

Review of action log deferred to next meeting

7. Experience Requirements – Scope of Work

Discussion on giving a better description of the various work experience that an applicant should have was initiated.

8. Reinstatement

David Kiguel led the discussion on the current policy for reinstatement at PEO. Currently there is a different policy for members who resign versus members who have lapsed for non-payment of fees. If an applicant resigns in writing there is nothing more that they need to do. However, if an applicant has been cancelled due to non-payment of fees there are differences in the reinstatement process depending on the length of time

the applicant lapsed. If an applicant has been cancelled for more than 2 years they will need to have their application referred to the ERC for an assessment and a decision. If the application is received within less than two years the applicant would only need to pay a reinstatement fee. Regardless of how a member resigns PEO should have some role in verifying the currency of knowledge, laws, codes and standards of the applicant regardless of if they resigned or were cancelled. Faris Georgis presented to the committee data on reinstatement applicants who were interviewed by the ERC. The majority of applicants passed the ERC interview. Furthermore, the majority of applications resulted from a change of address due to moving out of the Province. The issue was discussed at length and LIC members were in agreement that all applicants should be treated the same. Regulations will need to be amended to make any changes to the process. David Kiguel and Faris Georgis will work on a draft proposal for the committee to review at the next meeting.

9. Definition of Good Character

Deferred to next meeting

10. Strategic Plan Items – Objectives 6&8

The LIC has been asked for their feedback on two objectives of the strategic plan. Specifically, Strategic Objective 6 – Augment the applicant and licence holder experience, and Strategic Objective 8- Create a seamless transition from student member to EIT to licence holder. The committee discussed the issue at length and identified some of the problems.

- Finding out what are the roadblocks and barriers to streamline the licensing process.
- There needs to be more clarity around what the problems are and identifying what are the most important ones.
- Find out what the problems are but not only from a PEO perspective but also consider engineering disciplines. e.g. a software engineer concerns would differ from a civil engineer.

Solutions:

- Going to Chapters to provide presentations where EIT's can ask questions and get guidance and support.
- Start at the Western Region Conference to promote the presentation to Chapter Chairs and Vice Chairs.

- Speak to Adeilton Ribeiro, Acting Manager Chapters find out what the problems are from a chapter's level and how PEO can improve the flow of information that goes to the EIT.
- Talking to people who are in the process now or just recently completed the process to find out their experiences.

Barna Szabados will create a draft submission for the strategic plan that will be presented to the committee at the next meeting. The final submission to Council is due June 30, 2018.

11. Other Business

12. Adjournment

Meeting adjourned at 6:41 PM
Next Meeting: June 14, 2018