



Minutes

EXPERIENCE REQUIREMENTS COMMITTEE

Business Meeting
Friday, April 17, 2015

PRESENT:

Members:

Santosh Gupta, Chair
David Kiguel, Vice-Chair
Galal Abdelmessih
George Apostol
Christian Bellini
Duncan Blachford
Mohamed Boutazakhti
George Chelvanayagam
Branislav Gojkovic
Mohinder Grover
Ravi Gupta

Barry Hitchcock
Bill Jackson
Peter Jarrett
Rishi Kumar
Bosko Madic
Cameron Mirza
Tibor Palinko
Andrew Poray
Venkat Raman
Changiz Sadr
John Smith

Staff:

Michael Price, Deputy Registrar
Moody Farag
Lawrence Fogwill
Jasmina Kovacevic
Muna Labib
Michele LaPointe
Pauline Lebel
Daniel Mandefro
Nancy Matar
Ann Pierre

REGRETS:

Members:

Samuel Abd El Malek
Arshad Azhar
Jeremy Carkner
David Kahn
Berta Krichker
Anis Muhammad
Zoran Mrdja
Duncan Sidey

Guests:

Barna Szabados

1. Call to Order and Chair's Remarks

The meeting was called to order at approximately 1:32 p.m.

The committee briefly introduced themselves.

Santosh Gupta reported that Registrar, Gerard McDonald, responded to the letter from the ERC regarding the use of interview rooms and he was happy to report that ERC priority access to interview rooms was reinstated. A letter of thanks was sent to the Registrar on behalf of the ERC.

As requested at the March 20, 2015 ERC Meeting, Santosh Gupta updated the committee on Engineers Canada's Education Credential Assessment proposal.

- An arrangement between Engineers Canada and Immigration Canada is not currently in place
- Engineers Canada acknowledged PEO's concerns about the proposal.
- Other associations are also concerned with the proposal but they have not been as vocal as PEO

- The Presidents Message in the March/April 2015 issue of Engineering Dimensions had inaccurate information.
- PEO reaffirmed their position opposing the proposal at the March 26, 2015 council plenary session.

The Chair briefly discussed the Human Rights commission desire to remove the Canadian experience requirement for international engineers. However, with the new interim Fairness Commissioner Helen Angus in office, it is not yet known what position they will now take on the issue.

The Chair informed the committee that the ERC Subcommittee recently met and discussed the following topics:

- ERC election procedures
- Experience credit for Exams assigned by the ARC. Endorsement by ERC will be discussed after the next subcommittee meeting.
- ERC Procedures Manual Task Force

2. Approval of the Agenda

ERC Chair, Santosh Gupta, added the following items to the Agenda:

- *Engineers Canada's Treatment of PEO* was added to Other Business
- *Experience Credit for Post Graduate Degrees* will follow item number six

MOTION:

It was **moved** by Changiz Sadr and **seconded** by Mohinder Grover that the Agenda be approved, as amended.

CARRIED

3. Approval of Minutes of the February 27, 2015

MOTION:

It was **moved** by Ravi Gupta and **seconded** by Bill Jackson that the minutes of the February 27, 2015 meeting be approved as amended.

CARRIED

4. Matter(s) and Action Items Arising from the Minutes and the Experience Requirements Committee Motions and Actions List

In reference to item number seven on the Actions list, *outline course of action in response to the Registration Hearing results re: cross discipline interviews*, Santosh Gupta reported that the Subcommittee recommended that, when needed, a three member interview panel be created for cross discipline applicants.

MOTION:

It was **moved** by Peter Jarrett and **seconded** by Mohinder Grover that the ERC support the Subcommittee recommendation regarding a 3 member interview panel for cross discipline applicants.

CARRIED

Jordan Max will attend the next ERC meeting to explain the process to change Regulations.

In reference to the third item on the Actions List, *Request progress report from Engineering Professional Development Task Force*, it was suggested that a letter be sent to the Continuing Professional Development Quality Assurance Task Force (CPDQATF) to ask if a member of the ERC can be a liaison with the Task Force.

MOTION:

It was **moved** by Peter Jarrett and **seconded** by Mohinder Grover that a letter be drafted to the CPDQATF requesting that a member of the ERC be a liaison between the committee and the task force.

CARRIED

Duncan Sidey requested that a correction be made to Item number 6 in the February 27, 2015 minutes. It stated that certain words or phrases should be underlined, but the underlined words were missing. The corrections will be made to the minutes before submitting them to be posted on the website.

5. Deputy's Registrar's Report

The Deputy Registrar reported that:

- He attended Engineers Canada's CEQB meeting the weekend of April 10, 2015.
- i) APEGBC's Canadian Experience Requirement project will proceed with the pilot over the next year. An interim report is expected in June 2016 and a final report in November 2016. A steering committee will be established for Phase 2 and they may be seeking additional volunteers so there could be an opportunity for an ERC member to sit on the steering committee.
- ii) The future of the CEQB was also discussed at the workshop.
- iii) Engineers Canada's Education Credential Assessment proposal RFP was issued by the Federal Government.

New requirements included:

- 7 out of 12 Associations would need to be in agreement with the proposal instead of 2 previously required.
 - Assessments are now for academic requirements for licensure rather than level of education.
- The changes to the Licensing Regulations were approved by council in February 2015 and filed by the Attorney General on April 2, 2015. All changes to the Limited License and CofA will take effect on July 1, 2015.
 - A survey of applicants and their experience with ERC interviews is under development as part of the Fairness Commission's approved action plan.

6. Licensing Regulations Update

The Licensing Regulations Update was covered under agenda item 5. Deputy Registrar's Report.

7. Experience Credit for Post Graduate Degrees

The issue of experience credit for post graduate degrees has been raised at the last Ontario Council of Deans of Engineering meeting.

MOTION:

It was **moved** by Duncan Blachford and **seconded** by George Apostol that the ERC reaffirms the credit for post graduate degrees in PEO's Experience Canada for licensure.

CARRIED

8. ERC Elections Procedures

Deferred to the June 26, 2015 ERC Meeting Agenda.

9. Potential Privacy Risk in Interview Rooms

Deferred to the June 26, 2015 ERC Meeting Agenda.

10. ERC Sub-Committee Activities Report (include Experience Credit Discussions for Special Examination Program)

Deferred to the June 26, 2015 ERC Meeting Agenda.

11. Limited Licence Working Group Report

David Kiguel reported that the new regulation that addresses the Limited Licence was approved by the Provincial Government and will take effect on July 1, 2015.

The Limited Licence working group consists of three members from the ARC and three members of the ERC. The ERC representatives are Bill Jackson, David Kiguel and Jim McConnach.

He summarized the current recommendations being discussed within the Limited Licence Working Group:

- ARC will not normally be required at ERC interview but would be available if needed for consultation.
- Staff, ERC, ARC and the applicant will work together to define the scope during pre-screening.
- Proposed scope will initially be reviewed by staff in consultation with the applicants and the ARC.
- The ARC will define the knowledge base assessment needed for granting a Limited License
- Any scope final wording has to be accepted by staff, ARC, ERC and the applicant prior to issuing the licence.
- ERC will assign a file review coordinator to make sure everything is in place.
- Applicant will provide a brief description of the projects or work samples to be reviewed in the interview so ERC interviewers will have prior access to what projects will be presented during the interview.
- All interview outcomes to be ratified by the ERC Ratification Group.

12. ERC Procedures Manual Update

Deferred to the June 26, 2015 ERC Meeting Agenda.

13. Other Business

13.1 Engineers Canada's Treatment of PEO

Deferred to the June 26, 2015 ERC Meeting Agenda.

14. Adjournment

MOTION:

It was **moved** by Changiz Sadr and **seconded** by Mohinder Grover that the meeting be adjourned.

CARRIED

The meeting was adjourned at approximately 4:20 p.m.