

2018 Annual General Meeting (AGM) Member Submission

WHEREAS: Volunteers are the lifeblood of our self-regulated profession and are expected to adhere to PEO's core values, regulations and policies.

WHEREAS: Many volunteers engage directly with members at large on an ongoing basis, organize and facilitate engineering-specific events and programs, promote and enhance understanding within society of the profession and the importance of licensure and participate in PEO's policy development.

WHEREAS: For the future of our self-regulated profession, it is essential that PEO's volunteers be given the opportunities and tools to develop and enhance the skills required to become visionary and progressive leaders. These skills may include conflict resolution, strategic analysis, negotiation, chairing effective meetings, public speaking and an understanding of PEO's governance structure, policies and Wainberg's rules.

WHEREAS: Building high performing leadership capacity within PEO is becoming increasingly important considering the Succession Planning and Term Limits provisions that have been adopted by Council.

WHEREAS: As per objective 7 of PEO's 2018-2020 Strategic Plan, PEO-specific leadership values will be consistently practiced by volunteers, and promoted through recruitment, training, mentorship, term limits, succession planning and evaluation.

WHEREAS: As per PEO's Committees and Task Forces Policy, the role of Council includes ensuring the provision of appropriate training for committee chairs and members. In addition, this policy states that the role of the Advisory Committee on Volunteers includes maintaining and providing tools and training to committees.

THEREFORE BE IT SUBMITTED THAT: PEO Council form a task force to develop a comprehensive Leadership Development Program (LDP) to support the Succession Planning and Term Limits provisions adopted by Council, and make this program available for all practitioners with a focus on PEO's current and future volunteers. This LDP should be designed to effectively build high performing leadership capacity as volunteers advance in their volunteer careers with PEO.

Moved by: Juwairia Obaid
Juwairia Obaid, P.Eng.

Seconded by: Hasan
Hasan Akhter, P. Eng.

Date: April 6, 2018