

HUMAN RESOURCES PLAN - 2019

EDUCATION COMMITTEE (EDU)

C-521-2.9 Appendix F(i)

Committee: Education Committee (EDU)	Date Developed: October 2018
Committee Review Date: 04 October 2018	Date Council Approved: November 16, 2018

	Currently in Place	Required in 12 months (Identified "Gap" for each Core Competency)	Required in 2 to 5 years
Core Competencies <ul style="list-style-type: none"> • Skills • Abilities • Expertise • Knowledge 	EDU has a strong, diverse and talented volunteer membership	N/A	Representative from the Board of Education
Committee Membership	9 Members, each a representative according to the EDU Terms of Reference	No gap	Dependent upon renewal of committee membership and Succession Planning
Broad Engagement			
<ul style="list-style-type: none"> • Career Stage 	At least 1 from every career stage.	No gap	1 Other (student)
<ul style="list-style-type: none"> • Experience Level 	No gap	No gap	1 EIT, 1 Other (student)
<ul style="list-style-type: none"> • Gender/Diversity 	3 female, 6 males	Gender balance	Gender balance
<ul style="list-style-type: none"> • Geographic Representation 	No full geographic representation Eastern: 11% Western: 22% Northern: 0% East/West Central: 67% (or east central = 56%, west central = 11%)	4 out of 5 regions represented	4 out of 5 regions represented
<ul style="list-style-type: none"> • CEAB Graduates – vs– IEG 	N/A	N/A	IEG representative
<ul style="list-style-type: none"> • Licensed –vs– Non-licensed 	1 non-licensed member: 1 EIT	No gap	1 EIT, 1 Other (student)
Volunteer Development Plans	N/A	Hold a one-day workshop where EDU committee members can attend to receive training in education-related matters and EDU Long-term strategy development. The workshop will explore and identify core	Reviewed Annually

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		competencies pertaining to EDU sub-committee work.	
Succession Planning <ul style="list-style-type: none">List the members	Succession Plan as identified in revised Terms of Reference in accordance with new Council directive.	Reviewed Annually.	Reviewed Annually
Term of Office <ul style="list-style-type: none">ChairCommittee members	Term limits as identified in revised Terms of Reference in accordance with new Council directive.	Reviewed Annually	Reviewed Annually