



Professional Engineers
Ontario

2018 COUNCIL ELECTIONS CALL FOR CANDIDATES

All PEO members are invited to become candidates for the positions of **president-elect**, **vice president**, **councillor-at-large** and **regional councillor** (one for each of PEO's five regions) on PEO Council.

1. Any member may be nominated for election to Council as **president-elect**, **vice president** or **councillor-at-large**, by at least 15 other members. The nomination must include at least one member resident in each region. [Regulation 941/90, s. 14(1)]
 - (a) The position of **president-elect** is for a one-year term, after which the incumbent will serve a one-year term as president and a one-year term as past president.
 - (b) The position of **vice president** is for a one-year term.
 - (c) The **councillor-at-large** position is for a two-year term. One councillor-at-large is to be elected in 2018.
2. Any member residing in a region may be nominated for election to Council as a **regional councillor** for that region by at least 15 other members who reside in the region. [Regulation 941/90, s.14(2) and s. 15.1(2)]
 - (a) The position of **regional councillor** is for a two-year term.

A member nominated for election to Council must complete a nomination acceptance form that states he or she is a Canadian citizen or has the status of a permanent resident of Canada and is a resident in Ontario [section 3(3) of the *Professional Engineers Act*] and consents to the nomination [Regulation 941/90, s. 15]. Nomination petitions for collection of nominators' signatures and nomination acceptance forms may be obtained from the PEO website at www.peo.on.ca, or Ralph Martin, PEO, 40 Sheppard Avenue West, Suite 101, Toronto ON M2N 6K9.

Email: rmartin@peo.on.ca; Tel: 416-840-1115; 800-339-3716, ext. 1115.

Completed nomination petitions and nomination acceptance forms are to be sent only electronically and only to the chief elections officer, elections@peo.on.ca, by 4:00 p.m., December 1, 2017. No personal delivery of forms will be accepted. For further information on becoming a candidate, please refer to the *2018 Council Elections Guide* posted on PEO's website.

2018 VOTING PROCEDURES

The 2018 voting and election publicity procedures were approved by PEO Council in June 2017. Candidates are responsible for familiarizing themselves with these procedures. Any deviation could result in a nomination being considered invalid. Candidates are urged to submit nominations and election material well in advance of published deadlines so that irregularities may be corrected before the established deadlines. Nominees' names are made available as received; all other election material is considered confidential until published by PEO.

1. The schedule for the elections to the 2018-2019 Council is as follows:

Date nominations open	October 23, 2017
Date nominations close	4:00 p.m., December 1, 2017
Date PEO's membership roster will be closed for the purposes of members eligible to automatically receive election material ¹	January 12, 2018
Date a list of candidates and voting instructions will be sent to members	no later than January 19, 2018
Date voting will commence	on the date that the voting packages are sent to members, no later than January 19, 2018
Date voting closes	4:00 p.m., February 23, 2018

All times noted in these procedures are Eastern Time.

¹Members licensed after this date may call in and request that election information be mailed to them by regular mail or, upon prior written consent by the member for use of his/her email address, via email, or via telephone.

2. Candidates' names will be listed in alphabetical sequence by position on the list of candidates sent to members and on PEO's website. However, the order of their names will be randomized when voters sign in to the voting site to vote.
3. A person may be nominated for only one position.
4. Nomination papers are to be submitted only by email (chiefelectionsofficer@peo.on.ca) for tracking purposes. Forms will not be accepted in any other format (e.g. fax, personal delivery, courier, regular mail).
5. Only nomination acceptance and petition forms completed in all respects, without amendment in any way whatsoever, will be accepted.
6. Signatures on nomination papers do not serve as confirmation that a member is formally endorsing a candidate.

7. Candidates will be advised when a member of the Central Election and Search Committee has declared a conflict of interest should an issue arise that requires the consideration of the committee.
8. An independent agency has been appointed by Council to receive, control, process and report on all cast ballots. This "official elections agent" will be identified to the members with the voting material.
9. If the official elections agent is notified that an elector has not received a complete election information package, the official elections agent shall verify the identity of the elector and may either provide a complete duplicate election information package to the elector, which is to be marked "duplicate," by regular mail or email or provide the voter's unique control number to the voter and offer assistance via telephone. In order to receive such information via email, the elector must provide prior written consent to the use of his or her email address for this purpose.
10. Council has appointed a Central Election and Search Committee to:
 - encourage members to seek nomination for election to the Council as president-elect, vice president or a councillor-at-large;
 - assist the chief elections officer as may be required by him or her;
 - receive and respond to complaints regarding the procedures for nominating, electing and voting for members to the Council; and
 - conduct an annual review of the elections process and report to the June 2017 Council meeting.
11. Council has appointed a Regional Election and Search Committee for each region to:
 - encourage members residing in each region to seek nomination for election to the Council as a regional councillor.
12. Candidates for PEO Council may submit expense claims. The travel allowance to enable candidates to travel to chapter events during the period from the close of nominations to the close of voting will be based on the distance between chapters and the number of chapters in each region. Such travel expenses are only reimbursed in accordance with PEO's expense policy.
13. Council has appointed an independent chief elections officer to oversee the election process and to ensure that the nomination, election and voting are conducted in accordance with the procedures approved by Council.
14. The chief elections officer will be available to answer questions and complaints regarding the procedures for nominating, electing and voting for members to the Council. Any such complaints or matters that the chief elections officer cannot resolve will be forwarded by the chief elections officer to the Central Election and Search Committee for final resolution. Staff is explicitly prohibited from handling and resolving complaints and questions, other than for administrative purposes (e.g. forwarding a received complaint or question to the chief elections officer).
15. On or before the close of nominations on December 1, 2017, the president will appoint three members or councillors who are not running in the election as returning officers to:
 - approve the final count of ballots;
 - make any investigation and inquiry as they consider necessary or desirable for the purpose of ensuring the integrity of the counting of the vote; and
 - report the results of the vote to the registrar not later than March 10, 2018.
16. Returning officers shall receive a per diem of \$250 plus reasonable expenses to exercise the duties outlined above.
17. Nomination papers are to be submitted only by email for tracking purposes. Forms will not be accepted by any other format (e.g. personal delivery, courier, fax or regular mail). Candidates should allow sufficient time for their emails to go through the system to ensure that the completed papers are, in fact, received by the chief elections officer by 4:00 p.m. on the December 1, 2017 deadline. In the event of a dispute as to when the forms were sent versus received, a candidate can provide the chief elections officer with a copy of his/her email to PEO that would indicate the time the nomination forms were sent from his/her computer.
18. If a candidate withdraws his or her nomination for election to PEO Council prior to the preparation of the voting site, the chief elections officer shall not place the candidate's name on the voting site of the official elections agent or on the list of candidates sent to members and shall communicate to members that the candidate has withdrawn from the election. If the candidate withdraws from the election after the electronic voting site has been prepared, the chief elections officer will instruct the official elections agent to adjust the voting site to reflect the candidate's withdrawal.
19. A newly-completed nomination petition form, in addition to a new acceptance form, when a candidate changes his/her mind on the position sought.
20. In the event a chapter holds an All Candidates Meeting, the chapter must invite to the meeting all candidates for which voters in that region are eligible to vote.
21. Voting will be by electronic means only (Internet and telephone). Voting by electronic means will be open at the same time the electronic election packages are sent out.
22. All voting instructions, a list of candidates and their election publicity material will be sent to members. All voters will be provided with detailed voting instructions on how to vote electronically. Control numbers or other access control systems will be sent to members by email after the election package has been sent out. The official elections agent will send out an eblast with the

- control numbers (PINs) every Monday during the election period. Election material sent to members electronically or by mail will contain information related to the All Candidates Meetings.
23. Verification of eligibility, validity or entitlement of all votes received will be required by the official elections agent. Verification by the official elections agent will be by unique control number to be provided to voters with detailed instructions on how to vote by Internet and by telephone.
 24. The official elections agent shall keep a running total of the electronic ballot count and shall report the unofficial results to the chief elections officer who will provide the candidates with the unofficial results as soon as practically possible.
 25. Voters need not vote in each category to make the vote valid.
 26. There shall be an automatic recount of the ballots for a given candidate category for election to Council or bylaw confirmation where the vote total on any candidate category for election to Council between the candidate receiving the highest number of votes cast and the candidate receiving the next highest number of votes cast is 25 votes or less for that candidate category or where the votes cast between confirming the bylaw and rejecting the bylaw is 25 votes or less.
 27. Reporting of the final vote counts, including ballots cast for candidates that may have withdrawn their candidacy after the opening of voting, to PEO will be done by the returning officers to the registrar, who will advise the candidates and Council in writing at the earliest opportunity.
 28. Certification of all data will be done by the official elections agent.
 29. The official elections agent shall not disclose individual voter preferences.
 30. Upon the direction of Council following receipt of the election results, the official elections agent will be instructed to remove the electronic voting sites from its records.
 31. Election envelopes that are returned to PEO as undeliverable are to remain unopened and stored in a locked cabinet in the Document Management Centre (DMC) without contacting the member until such time as the election results are finalized and no longer in dispute.
 32. Elections staff shall respond to any requests for new packages as usual (i.e. if the member advises that he/she has moved and has not received a package, the member is to be directed to the appropriate section on the PEO website where the member may update his/her information with DMC).
 33. DMC staff shall advise elections staff when the member information has been updated; only then shall the elections staff request the official elections agent to issue a replacement package with the same control number.
 34. Elections staff are not to have access to, or control of, returned envelopes.
 35. After the election results are finalized and no longer in dispute, the chief elections officer shall authorize the DMC to unlock the cabinet containing the unopened returned ballot envelopes so that it may contact members in an effort to obtain current information.
 36. After the DMC has determined that it has contacted as many members whose envelopes were returned as possible to obtain current information or determine that no further action can be taken to obtain this information, it shall notify the elections staff accordingly and destroy the returned elections envelopes.
 37. Nothing in the foregoing will prevent additions and/or modifications to procedures for a particular election if approved by Council.
 38. The All Candidates Meetings will take place the week of January 8, 2018.
 39. All questions from, and replies to, candidates are to be addressed to the chief elections officer:

By email: elections@peo.on.ca

By letter mail: Chief Elections Officer
c/o Professional Engineers Ontario
101-40 Sheppard Avenue West
Toronto, ON M2N 6K9

The Election Publicity Procedures form part of these Voting Procedures.

2018 ELECTION PUBLICITY PROCEDURES

IMPORTANT DATES TO REMEMBER

Deadline for receipt of publicity materials for publication in <i>Engineering Dimensions</i> and on the PEO website, including URLs to candidates' own websites	4:00 p.m., December 11, 2017
Deadline for submission of candidate material to eblast to members	January 15, 2018—1st eblast January 29, 2018—2nd eblast February 13, 2018—3rd eblast
Dates of eblasts to members	January 22, 2018 February 5, 2018 February 20, 2018
Date of posting period	January 22, 2018 to February 23, 2018
Dates of voting period	12:00 p.m., January 19, 2018 to 4:00 p.m., February 23, 2018.

Note: All times indicated in these procedures are Eastern Time.

- Names of nominated candidates will be published to PEO's website as soon as their nomination is verified.
- Names of all nominated candidates will be forwarded to members of Council, chapter chairs and committee chairs, and published on PEO's website, by December 4, 2017.
- Candidates will have complete control over the content of all their campaign material, including material for publication in *Engineering Dimensions*, on PEO's website, and on their own websites. Candidates are reminded candidate material is readily available to the public and should be in keeping with the dignity of the profession at all times. Material will be published with a disclaimer. The chief elections officer may seek a legal opinion prior to publishing/posting of any material if the chief elections officer believes campaign material could be deemed libelous. The chief elections officer has the authority to reject the campaign material if so advised by legal counsel.
- Candidate material may contain personal endorsements provided there is a clear disclaimer indicating that the endorsements are personal and do not reflect or represent the endorsement of PEO Council, a PEO chapter or committee, or any organization with which an individual providing an endorsement is affiliated.
- Candidates will have discretion over the presentation of their material for the purpose of publishing in *Engineering Dimensions*, including but not limited to font style, size and effects, and are each allocated the equivalent of one-half page, including border, in *Engineering Dimensions* (6.531 inches wide x 4.125 inches in height) in which to provide their election material. A template for this purpose is included in Schedule A of these procedures. If candidate submissions do not include a border, one will be added, as shown on the template. If submissions exceed the bordered one-half page, they will be mechanically reduced to fit within the border.
- Candidates will be permitted to include a photograph within their one-half page. Only photographs taken within the last five years will be accepted.
- All material for publishing on PEO's website and in *Engineering Dimensions* must be submitted to the chief elections officer at elections@peo.on.ca in accordance with Schedule A attached. Candidates shall not use the PEO logo in their election material.
- Candidates' material for publication in *Engineering Dimensions* and on the website, including URLs to candidates' own websites, must be forwarded to the chief elections officer at the association's offices or via email at elections@peo.on.ca no later than December 11, 2017 at 4:00 p.m. and in accordance with Schedule A attached. Candidate material will be considered confidential, and will be restricted to staff members required to arrange for publication, until published on PEO's website. All candidates' material will be published to PEO's website at the same time.
- If campaign material is submitted by a candidate without identifying information, PEO staff are authorized to contact the candidate and ask if he/she wishes to resubmit material. If campaign material is received by the chief elections officer and returned to the candidate for amendment to comply with the election publicity procedures, and the amended material is not returned within the prescribed time, staff will publish the material with a notation explaining any necessary amendments by staff.
- Candidate publicity material will be published as a separate insert in the January/February 2018 issue of *Engineering Dimensions* and to PEO's website in January 2018 and included in any hardcopy mailing to eligible voters with voting instructions. Links to candidate material on PEO's website will be included in any electronic mailing to eligible voters.
- Candidates may publish additional information on PEO's website, provided they email their material to the chief elections officer in the format set out in Schedule A. This material must be received by the chief elections officer no later than December 11, 2017.
- Candidates may submit updates to their material on PEO's website once during the posting period. Any amendments to a candidate's name/designations are to be considered part of the one-time update permitted to their material during the posting period. Candidates may include links to PEO publications, but *not* a URL link to a third party, in their material on PEO's website. Links to PEO publications are not considered to be to a third party. For clarity, besides links to PEO publications, the only URL link that may be included in a candidate's material on PEO's website is a URL link to the candidate's own website.

13. Candidates may post more comprehensive material on their own websites, which will be linked from PEO's website during the posting period. Candidates may include active links to their social media accounts (Facebook, Twitter, LinkedIn, etc.) in material appearing in *Engineering Dimensions*, published on PEO's election site (i.e. the 1000-word additional information candidates may submit), or included in an eblast of candidate material.
14. PEO will provide three group email distributions to members of candidate publicity material beyond the material published in *Engineering Dimensions*. Material to be included in an eblast must be submitted to the chief elections officer at elections@peo.on.ca in accordance with Schedule A.
15. Candidates are responsible for responding to replies or questions generated by their email message.
16. The chief elections officer is responsible for ensuring that all candidate material (whether for *Engineering Dimensions*, PEO's website or eblasts) complies with these procedures. Where it is deemed the material does not satisfy these procedures, the chief elections officer will, within three full business days from receipt of the material by the association, notify the candidate or an appointed alternate, who is expected to be available during this period by telephone or email. The candidate or appointed alternate will have a further three full business days to advise the chief elections officer of the amendment. Candidates are responsible for meeting this deadline. Should a candidate fail to re-submit material within the three-business-day period, the candidate's material will be published with a notation explaining any necessary amendments by staff.
17. PEO will provide candidates the opportunity to participate in All Candidates Meetings, which will be held at PEO offices during the week of January 8, 2018. The All Candidates Meetings will be video recorded for posting on PEO's website. On the day of the first All Candidates Meeting, an eblast will be sent to members announcing that these video recordings will be posted on the PEO website within two business days.
18. Caution is to be exercised in determining the content of issues of membership publications published during the voting period, including chapter newsletters. Editors are to ensure that no candidate is given additional publicity or opportunities to express viewpoints in issues of membership publications distributed during the voting period from January 19, 2018 until the close of voting on February 23, 2018 beyond his/her candidate material published in the January/February issue of *Engineering Dimensions*, and on the PEO website. This includes photos (with or without captions), references to, or quotes or commentary by, candidates in articles, letters to the editor, and opinion pieces. PEO's communications vehicles should be, and should be seen to be, nonpartisan. The above does not prevent a PEO publication from including photos of candidates taken during normal PEO activities, e.g. licensing ceremonies, school activities, GLP events, etc., provided there is no expression of viewpoints. For greater clarity, no election-specific or election-related articles, including Letters to the Editor and President's Message, are to be included in *Engineering Dimensions* during the voting period. *Engineering Dimensions* or other PEO publications may contain articles on why voting is important.
19. Chapters may not endorse candidates, or expressly *not* endorse candidates, in print, on their websites or through their list servers, or at their membership meetings or activities during the voting period. Where published material does not comply with these procedures, the chief elections officer will cause the offending material to be removed if agreement cannot be reached with the chapter within the time available.
20. Candidates may attend chapter annual general meetings and network during the informal portion of the meeting. Candidates are permitted to attend chapter functions in their current official capacity but are prohibited from campaigning while operating in their official capacity.
21. The Central Election and Search Committee is authorized to interpret the Voting and Election Publicity guidelines and procedures, and to rule on candidates' questions and concerns relating to them.

These Election Publicity Procedures form part of the Voting Procedures.

SCHEDULE A: 2018 ELECTION PUBLICITY PROCEDURES SPECIFICATIONS FOR CANDIDATE MATERIALS

<p>Publication format (candidate statements in <i>Engineering Dimensions</i> and PEO website)</p>	<p>Material for publication in <i>Engineering Dimensions</i> must fit into the bordered template provided at the end of these specifications. The template dimensions are 6.531 inches wide and 4.125 inches in height. All submissions will be published with a border. If submissions are received without a border, one will be added as shown on the template. If submissions do not fit within the template, they will be mechanically reduced to fit.</p> <p>All material for publication must be submitted as a PDF document with images in place for reference, and as a formatted Word file, or in a Word-compatible file, showing where photographs are to be placed. Photos must also be submitted as specified below.</p> <p>Candidates shall not use the PEO logo in their election material.</p> <p>Candidate material may contain personal endorsements provided there is a clear disclaimer indicating that the endorsements are personal and do not reflect or represent the endorsement of PEO Council, a PEO chapter or committee, or any organization with which an individual providing an endorsement is affiliated.</p> <p>The publications staff needs both a PDF file and a Word file of candidate material. This allows them to know how candidates intend their material to look. If there are no difficulties with the material, the PDF file will be used. The Word file is required in case something isn't correct with the submission (just a bit off on the measurement, for example), as it will enable publications staff to fix the problem. A hard and/or digital copy of a candidate's photo is required for the same reason and for use on the PEO election website.</p>
<p>Photographs</p>	<p>Photographs must be at least 5" x 7" in size if submitted in hard copy form so that they are suitable for scanning ("snapshots" or passport photographs are not suitable).</p> <p>Only pictures taken in the last five years will be accepted.</p> <p>If submitted in digital form, they must be JPEG-format files of at least 300 KB but no more than 2MB.</p> <p>Candidates can submit a digital photo at the specifications noted, or hard copy as noted, and preferably both. In case the digital file is corrupted or not saved at a sufficiently high resolution, publications staff can rescan the photo (hard copy) to ensure it prints correctly, as indicated on the PDF.</p>
<p>PEO website (candidates' additional information)</p>	<p>Candidates may publish additional information on PEO's website by submitting a Word or Word-compatible file of no more than 1000 words, and no more than three non-animated graphics in JPEG or GIF format. Graphics may not contain embedded material.</p> <p>Candidates may post additional material on their own websites, which will be linked from PEO's website. URLs for candidates' websites must be active by December 11, 2017.</p> <p>Candidates may include links to PEO publications but <i>not</i> a URL link to a third party in their material that is to be posted on PEO's website. Links to PEO publications are not considered to be to a third party. For clarity, the only URL link that may be included in a candidate's material on PEO's website is the URL to the candidate's own website. Candidates may include active links to their social media accounts (Facebook, Twitter, LinkedIn, etc.)</p>
<p>Deadline for <i>Engineering Dimensions</i> and website additional information submissions</p>	<p>Candidates' material for publication in <i>Engineering Dimensions</i> and on PEO's website must be forwarded to the chief elections officer (elections@peo.on.ca) by December 11, 2017 at 4:00 p.m.</p>
<p>Eblast material</p>	<p>Candidates are permitted a maximum of 300 words for email messages. Messages are to be provided in 11 pt. Arial font; graphics are not permitted. For clarity, a "graphic" is an image that is either drawn or captured by a camera.</p>
<p>Deadline for eblasts to members</p>	<p>Candidates' material for eblasts to members must be forwarded to the chief elections officer at elections@peo.on.ca:</p> <ul style="list-style-type: none"> • By January 15—for eblast on January 22 • By January 29—for eblast on February 5 • By February 13—for eblast on February 20
<p>Help</p>	<p>Candidates should contact the chief elections officer (elections@peo.on.ca) if they have questions about requirements for publicity materials.</p>