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PRESIDENT

Last March, eight months of hard work by a dedicated team of PEO Councillors, staff and senior management paid off in Council's approval of the 2005-2009 Strategic Plan. Entitled *Investing in the licence: PEO's agenda for change*, the plan is to provide leadership and direction for the association over the next five years. In 2005, 14 of the plan's projects were launched.

One year later, I'm pleased to report that significant progress has been made and a plan and timeline have been developed to begin an additional eight projects in 2006.

The projects involve a high level of collaboration among Council, the CEO/Registrar, the Executive Committee, the senior management team, project steering committees, project managers, and project teams. They are the building blocks of a project governance structure that will ensure assignments are carried out to achieve their goals and objectives.

Staff, as managers and members of teams, and Council members, as members of steering committees, are moving the plan's projects forward. The Executive Committee oversees the entire project portfolio.

In total, Council unanimously approved four strategic goals:

Moving forward with the plan

- increase the value of the licence to practitioners;
- broaden PEO's role in protecting the public's interest in matters where engineering is concerned;
- enhance the association's internal processes and programs; and
- strengthen Council's ability to be an effective and efficient policy-making body.

The graphic below illustrates the sequence and progression of the projects aimed at increasing the value of the P.Eng. licence. It's part of a larger chart of interdependencies developed to illustrate the dynamic relationship between all of the projects, and to serve as a tool for the Executive Committee as it monitors the progress of the entire project portfolio.

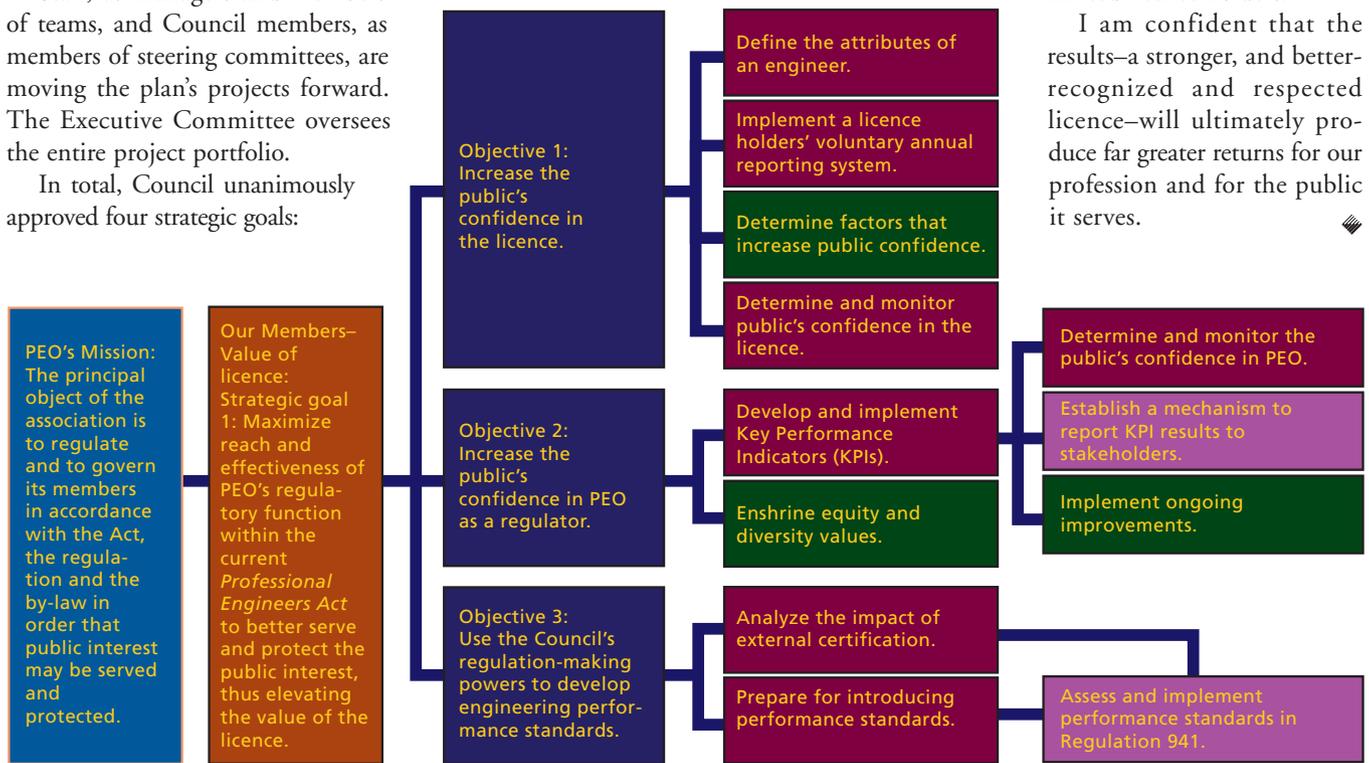
To further keep the projects on track, staff have created a project management handbook, which clearly lays out the key project participants' accountabilities and responsibilities. The handbook also

includes a project proposal form to capture ideas from Council members and volunteers on ways of improving PEO's processes and programs.

We will soon publish this project management handbook, all individual project charters, and each project plan on PEO's website, so that you can follow the progress toward our strategic plan goals. I hope you find this information useful.

As I near the end of my term, I am encouraged by the dedicated, collective efforts of Council, staff and volunteers to bring the strategic plan to life. Through its approval of the strategic plan and active role in monitoring and overseeing its implementation, your Council has shown its determination to elevate public respect for the P.Eng. licence and our self-regulating profession. I also see it as a commitment by Council to protect the investment that our practitioners have made to become professional engineers, especially that of our newly minted licence holders.

I am confident that the results—a stronger, and better-recognized and respected licence—will ultimately produce far greater returns for our profession and for the public it serves.



■ 2005 Start project ■ 2006 Start project ■ 2007 Start project