



For most engineers, no other event would quicken the pulse quite like receiving a call from PEO's complaints department. The good news is that few engineers ever get that call. Fewer still ever come face to face with a discipline committee.

For most licence holders, the ins and outs of PEO's discipline process remain somewhat of a mystery. So, this issue, we bring the complaints and discipline processes out into the light, try to clear up any misconceptions readers might have about them and, we hope, dispel some of the fear of the unknown.

Starting on page 53, we break the processes down into complaints and then discipline, explain what the function of each is and what happens during each stage and, most importantly, why, apart from actually licensing members, the

Shedding light on mysterious processes

complaints and discipline processes are the most important functions PEO performs as Ontario's engineering regulator.

Most fascinating of all are the comments from two engineers who have been disciplined and lived to tell the tale (p. 66). From them, we learn that there is life after discipline and it is not the career ender many engineers might think. In fact, the commonly held concern—that disciplinary action may permanently damage an engineer's livelihood and reputation—is, for the most part, unfounded. While these engineers admit that discipline wasn't the most

pleasant of experiences, upon reflection they understood, and learned from, the errors of their ways, and came out the other side largely unscathed.

In this issue, there's also a new President to introduce (p. 50). Pat Quinn, P.Eng., who took office at PEO's annual general meeting in April (AGM coverage begins on p. 11), is no stranger to the PEO Presidency, having taken the reigns once before in 1999-2000. His return to office in 2006-2007 reflects his dedication to the ideas that led him to run for President-elect the first time around—ideas like transparency, inclusion, responsiveness and diversity. No doubt, Quinn will re-examine PEO's processes and policy decision making to make sure they truly line up with the views of the wider membership. One thing is for certain, at the top of the Presidential agenda is the support of PEO's ongoing Government Liaison Program (GLP). When the program kicks into an even higher gear this fall (p. 20) with a "campaign college" and a second Engineering for Ontarians Day at Queen's Park, Quinn will be front and centre, personally traveling to cities across the province to meet with media, local government officials, and chapter leaders.

Don't think you've missed the boat on the GLP. If you would like to take part in the program, there is no time like the present to join. Just check the PEO website for updates on the program and to make contact.

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