

1999 COUNCIL ELECTIONS

Following are statements from the candidates. Candidates for each office are presented in alphabetical order. Statements or claims by candidates are not verified and are the sole responsibility of the candidates themselves. The only editing is with regard to total number of words and, if editing is required in this event, it has received the candidate's approval.

PRESIDENT ELECT (ALL MEMBERS VOTE) ONE-YEAR TERM



PETER M. DEVITA, P.ENG.
President, DeVita Associates
Toronto

Officially endorsed EFE candidate

Email: pdevita@sympatico.ca
Website: www.devita.com/peo

Education

- ◆ University of Toronto: BSc and MASc
- ◆ York University: MBA—Economics and Marketing

Employment

- ◆ Computers, semis, electronic field with TI, Tektronix, GECC
- ◆ Self-employed since 1985, computer systems and components

PEO

Vice President/Officer

Chair of:

- ◆ Audit Committee
- ◆ Election Reform Task Force
- ◆ PEO-CSPE Joint Committee
- ◆ PEO-CCPE Relations Task Force

Member of:

- ◆ Discipline Committee
- ◆ Engineering Disciplines Task Force

Councillor, 1991-1996

Member since 1975

Professional Affiliations

Canadian Society for Professional Engineers board for 10 years; President 1983-1984

- ◆ Focused on lobbying;
- ◆ Submission to Royal Commission published;
- ◆ Initiated cooperative relationship with PEO;
- ◆ Highlighted erosion of engineers' economic status;
- ◆ 1984 Professional Engineers Act revision.

Community

- ◆ Church Council
- ◆ Federal candidate, twice
- ◆ Hockey and softball level two coach and executive
- ◆ Musician and composer

◆◆◆
I support President Bilanski's and incoming President Quinn's commitment to opening PEO to the members, and listening to their views. The job is only half done.

The OMA expects doctors' incomes to be about \$180,000/year. What do engineers expect? Engineers have voted for an independent advocacy organization. The timetable calls for an advocacy referendum during this election—details to be released.

What's the delay?

Meanwhile, we must rebuild PEO.

Only 60 per cent of engineering graduates join PEO—why? (See www.devita.com/peo on "Key Issues.")

PEO has not kept pace with emerging disciplines. We must refocus on relevant regulating activities!

To enter the 21st century with knowledge and empathy of new engineering practice, the wisdom of our forefathers needs to be balanced with the enthusiasm of our youth.

Key Points:

1. We need a viable advocacy association as an independent voice for engineers. What's the hold up?
2. We must make PEO more open, efficient, fair and responsive to members' opinions. We need to make it easier for working engineers to participate on PEO Council.
3. Major changes to PEO governing rules (the Act, etc.) must be ratified by the membership. It is wrong for a small elite group to dictate to members.
4. We must address emerging disciplines and the industrial exemption.
5. Engineering utilization and Canadian innovation are fundamental to the quality and quantity of engineering jobs.

We ask for your support.
Thank YOU.

Positions Filled by Acclamation

Vice President
T.E. Wisz, P.Eng., Etobicoke (Chemical)
BSc Toronto '59
MASc Toronto '64
MSc Toronto '75
Adjunct Professor, Ryerson Polytechnic University, Toronto

Eastern Region Councillor
K.C. McMartin, P.Eng., Ottawa (Civil)
BEng Carleton '76
MEng Carleton '82
Manager, Civil and Environmental Laboratories, Department of Civil and Environmental Engineering, Carleton University, Ottawa

PRESIDENT ELECT (ALL MEMBERS VOTE) ONE-YEAR TERM



ROBERT A. GOODINGS, P.ENG.
Senior Consultant, CG&S Consulting
Engineers
Toronto

BSc (Queen's)

Professional Career

President, CEO, Chairman and now Senior Consultant of Gore & Storrie Ltd. (now CG&S). Directly involved in infrastructure planning in water and wastewater in Ontario, across Canada and offshore.

Activities

Known by peers and staff for mentoring engineers, both men and women, of all ages employed by our firm, fellow consultants, municipalities, governments and others associated with engineering.

PEO Service

- ◆ Registered as a PEO member, 1953
- ◆ LGA appointee, 1997
- ◆ Complaints Committee
- ◆ Admissions, Complaints, Discipline and Enforcement Task Force
- ◆ Task force relating to the impact on PEO of the formation of the proposed advocacy organization
- ◆ Executive Committee
- ◆ Chair, Advocacy Implementation Committee
- ◆ Committee rewriting the 1984 PEO Act

Professional Activities

- ◆ Honorary Member of the AWWA (one of few Canadians so honoured)
- ◆ Awarded the Fuller Award by the AWWA
- ◆ Life Member of AWWA and WEF
- ◆ President, Federation of Associations on the Canadian Environment (FACE)

Wake Up Call to All Members

We are on the threshold of profound changes in PEO. The movement to change PEO and to create a new professional engineer's advocacy organization is not reversible, and must be well managed to avoid destabilizing our profession.

Members gave PEO a mandate to create a viable member-interest advocacy body—what I prefer to call a true professional association, similar to the OMA for doctors and the Bar Association for lawyers, one separate from the regulating body. Its primary function will be to promote the professional, economic and social interests of members.

These are challenging times, economically, socially and politically. Our profession deserves a strong voice to promote and protect member interests with government, industry, employers and the public. There are major issues for PEO on the regulatory side as well—a renewed licensure process, the industrial exemption and emerging disciplines. Changes are underway at PEO to make it more open and responsive to members, and to streamline administrative processes, particularly in the Admissions area, to ensure fairness and timeliness.

Managing these changes, while launching a new advocacy body, will require the skills of a mature team and leaders who can promote positive resolutions from diverse agendas.

I offer my time and energy, along with my long experience as a team player and leader of a major engineering operation, to ensure success on both fronts as we move into the new millennium.

Election Timetable

Ballots mailed by January 29, 1999

Ballots returned by February 26, 1999

New Council takes office April 23, 1999



**GINA PARVANEH CODY, PHD, MENG,
P.ENG.**
Principal, Construction Control Inc.
Woodbridge

Education

- ◆ MEng, Centre for Building Studies, Concordia University, Montreal, 1981.
- ◆ PhD, Centre for Building Studies, Concordia University, Montreal 1989.

Employment

- ◆ Principal, Construction Control Inc. Consulting Engineers, 1987-present.

Professional Affiliations

- ◆ Chair, Professional Practice Committee of Professional Engineers Ontario, 1996-present.
- ◆ Member of the Professional Practice Committee of Professional Engineers Ontario, 1993-present.
- ◆ Member of a number of task groups of the Association of Professional Engineers of Ontario, preparing guidelines for professional engineers.
- ◆ Commissioner, Building Material Evaluation Committee, 1992-98.
- ◆ President, Canadian Condominium Institute, 1997-present.
- ◆ President, Ontario Building Envelope Council, 1994-95.
- ◆ Chair of CSA Standard on Tower Cranes.

Community

- ◆ Over 50 technical presentations.
- ◆ Over 20 technical publications in various journals and magazines.
- ◆ Interviewed on TV and radio on technical issues.



I am honoured to be nominated by the Nominating Committee to stand as a candidate for PEO Council as Councillor-at-Large. In the years ahead, with the arrival of the millennium era, engineers will face new challenges. Our association must move forward both in addressing the needs of our membership and in the development of a public image that will reflect the realities of the 21st century. I will devote my time and effort toward these ends, and stand committed to furthering the best interests of our members.

As engineers, we carry a great responsibility, and the contribution made by our profession to the well-being of society should, I believe, receive greater public recognition. If elected, a major focus of my activities would be to enhance our profession and increase our public image.

As chair of the Professional Practice Committee, I have recognized the need not only to provide guidance to our members through our publications, but also to provide to our younger engineers the tools required to develop meaningful and rewarding careers.

In today's litigious society, it is important that our association ensure that engineers are not required to respond to allegations of professional misconduct without cause. I believe our association needs to redefine professional misconduct, negligence, and errors and omission, and I advocate a review of the association's procedures in this regard.



BRUNO N. DI STEFANO, P.ENG.
President, Nuptek Systems Ltd.
Toronto

Education

"Dottore in Ingegneria Elettronica," Roma (Italy) (1970-77)

Employment

- ◆ President, Nuptek Systems Ltd. (1982-present)
- ◆ Aes Data Ltd
- ◆ Delphax Systems
- ◆ Delft University of Technology (The Netherlands)
- ◆ Kernforschungsanlage GmBh Julich (Germany)
- ◆ SIP (Italy) (operating telephone service)
- ◆ Contract work in Italy, Germany and The Netherlands

Teaching

- ◆ University of Toronto (1986-present)
- ◆ Faculty of Applied Science and Engineering-PDC
- ◆ Ryerson Polytechnic University

PEO

- ◆ Chair, Engineering Disciplines Task Group
- ◆ Professional Practice Committee
- ◆ Representative of PEO to Canadian Engineering Human Resources Board
- ◆ Toronto-Dufferin Chapter Executive

Registration with the Profession

- ◆ PEO (Electrical 1980)
- ◆ Italian Professional Engineering Licence Examination

Professional Affiliations

- ◆ IEEE (Senior Member)
- ◆ IEEE CCC: Chair, Educational Activities Chair
- ◆ IEEE Toronto: Chair, Vice-Chair, Secretary, Treasurer, "Circuits and Devices" Chapter Chair, Educational Activities Chair

Publications and Conferences

Several technical papers and books reviews

URL

<http://www.ecf.utoronto.ca/~bruno>



I am honoured to be invited by the Nominating Committee to stand as a candidate for PEO Council. As my biography (<http://www.ecf.utoronto.ca/~bruno>) shows, over the years, I have worked on many volunteer activities connected to the engineering profession. If elected, I will continue to make my experience and time available to the public and the profession through the new (for me) avenue of PEO Council.

The engineering profession faces many challenges: demands for increased quality control, globalization of the profession, international scope of practice and international competition, emergence of new engineering disciplines, and challenges to the right to control the titles of engineer and engineering. These challenges are cause for great concern. Some of them make it difficult to protect the public, and some cause an identity crisis among some practitioners.

My personal life experience, my professional experience, my exposure to different national, social and professional realities, and my 20 years of volunteer work with IEEE, the largest engineering society (with more than 320,000 members worldwide), are all assets when tackling a changing reality. I am making them available to the engineering profession and to the public in Ontario.

We need to analyze the changing reality and to devise new creative strategies to give the engineering profession the regulatory framework needed to fulfil the mandate to protect and serve the interests of society. I do not have all the answers. I have the willingness to provide my time, experience and expertise to work with other engineers within PEO.



DENIS DIXON, P.ENG.
Associate, Jag Mohan & Associates,
Consulting Engineers
Brampton

Officially endorsed EFE candidate

- ◆ BEng, Liverpool University, 1961.
- ◆ Four years with Rolls Royce Ltd.
- ◆ Registered P.Eng. in 1966.
- ◆ Self-employed—design of building M & E services since 1968.
- ◆ C of A holder.
- ◆ 1976-88 registered Consulting Engineer, fully resident in the United Arab Emirates.
- ◆ Projects completed in Saudi, Oman, Pakistan and several Gulf Islands.
- ◆ Associated with Jag Mohan since 1994.

PEO Brampton Chapter

- ◆ Chair, 1990-91, 1996, 1999.
- ◆ Vice Chair, 1989-90.
- ◆ Executive member, 1989.
- ◆ Communications and newsletters, 1990-98
- ◆ PEO Consultative Assembly Organizing Committee, 1996.
- ◆ Member, PEO Audit Committee, 1998.
- ◆ Member, PEO Ontario Hydro Nuclear Task Force, 1998.

Other Affiliations

- ◆ CSPE Member.
- ◆ Active member, Engineers for Engineers.
- ◆ Voting member, Canadian Standards Association, 1972-76.
- ◆ On Staff Appointment Committee for PWD Abu Dhabi, 1979-84.
- ◆ On Staff Appointment Committee for Abu Dhabi Defense Force, 1982-84.
- ◆ Associate Member of ASHRAE since 1974.
- ◆ Director of ASHRAE UAE Chapter, 1985-87.



The past year has seen PEO make progress on long-neglected issues, such as openness, emerging disciplines, advocacy and the actual interests of the membership.

These initiatives, promoted in large part by the progressive engineers endorsed by EFE, must continue, and before changes to the Act and regulations, etc. are finalized, the membership MUST reach significant consensus in a referendum.

We need to look outside the profession to see why we are dropping behind. We now realize there are practitioners in "emerging disciplines" who are basically fending for themselves, but who are also engineers who can be a significant part of our future. Government must be coached, so that when engineers are expected to take over watchdog functions we deserve empowerment and compensation for our efforts.

We have to willingly look after the public interest, but we should expect financial compensation to match this onerous obligation.

Key Points:

1. An independent member services body is urgently required to speak for the interests of the membership.
2. PEO must work to be more open, efficient, fair and responsive to collective membership consensus.
3. Changes to the Act must be presented early to the membership and should require ratification before being finalized.
4. What is engineering? Who is doing it? What are engineers doing? These are just three of the difficult questions that we must ask ourselves.

Together we can do it!

Thank you for reading this.



MIROSLAW A. SLONSKI, P.ENG.
President, Infinite Vehicles Research Inc.
Mississauga

Education

University of Toronto:
BASC Aerospace, 1998
MASC Aerospace, 1992

Employment

Design engineer in automation industry. Computer-aided mechanical designs. Entrepreneur and innovator for new designs of transportation vehicles.

Professional Affiliations

- ◆ Former member of the Brampton Chapter; currently a member of the Mississauga Chapter;
- ◆ Member of EFE Liaison & Government Affairs Committee;
- ◆ Former Secretary to the Ontario Hand Crafted Vehicles Association;
- ◆ Former member of the Electric Vehicle Society;
- ◆ Former member of Human Powered Vehicles.

Community and Interests

- ◆ Scout troop leader
- ◆ Mountain biking

Email: infinitevehicles@compuserve.com



I support President Bilanski and incoming President Quinn in responding to members for an independent self-interest advocacy body. The job is only half done.

To improve our status, engineers voted for an independent advocacy organization. The timetable calls for an implementation referendum during this election—details to be released.

What's the delay?

Meanwhile, we must rebuild PEO.

PEO's greatest challenge today is protecting the public interest in new areas of practice. The average number of engineering graduates joining PEO has dropped to 60 per cent. PEO has lost touch. We have allowed emerging disciplines to go unnoticed.

We must refocus on making PEO relevant to members.

Our Councillors need to be drawn from a wider spectrum of disciplines and especially younger, working engineers. To enter the 21st century with knowledge and empathy of new engineering practice, we need to balance the old with the new.

Key Points:

1. We need a viable advocacy association as an independent voice for engineers. What's the hold up?
2. We must make PEO more open, efficient, fair and responsive to members' opinions. We need to make it easier for working engineers to participate on PEO Council.
3. Major changes to PEO governing rules (the Act, etc.) must be ratified by the membership. It is wrong for an elite group to dictate to members.
4. We must address emerging disciplines and the industrial exemption.

We ask for your support.

Thank YOU.



GEORGE R. COMRIE, P.ENG., CDP, CMC
President, Data Design Systems Inc.
Mississauga

Education

BASc (Industrial Engineering), University of Toronto, 1970
MEng (Industrial Engineering), University of Toronto, 1973

Employment

- ◆ 1989-Present: President—Data Design Systems Inc.
- ◆ 1986-89: Principal—RMC Resources Management Consultants Ltd.
- ◆ 1980-86: Technical Director—Ontario Police Information Centre
- ◆ 1975-80: Associate—RMC Resources Management Consultants Ltd.
- ◆ 1971-75: Lecturer and Undergraduate Secretary—Department of Industrial Engineering, University of Toronto

PEO Activities

- ◆ 1996-97: Chair—Education Committee
- ◆ 1993-95: Member—School Outreach Committee
- ◆ 1992-94 Chair—Etobicoke Chapter
- ◆ 1990-Present: Executive Member—Etobicoke Chapter
- ◆ 1975-Present: Organizer—Metro Toronto Engineering Career Nights

Registered

1993 (PEO)

Other Affiliations

- ◆ Certificant of the Institute of Certified Management Consultants of Canada (CMC)
- ◆ Certificant of the Institute for Certification of Computer Professionals (CDP)

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More than ever, our profession requires both strong leadership and member involvement, as we attempt to resolve fundamental issues that will determine how we will govern ourselves and how we will be recognized well into the next century. Our challenges include how to enhance our [perceived] accountability and protection of the public interest, while ensuring that engineering work is performed by licensed professional engineers. We also need to address member concerns for additional services and for a stronger public voice on behalf of engineers and their value to Ontario society.

Our association is facing a period of intense change, and sometimes conflict, as it continues to reinvent itself. To meet these challenges, it requires Councillors with the skills of conciliation, mediation, consensus building and team building. I believe I can bring these skills to the benefit of PEO.

I am committed to strengthening the image and influence of professional engineers. That is why I continue to promote PEO's involvement in educational outreach. I remain convinced that such outreach programs, which many of our members support faithfully with their time and talents, are among the most effective ways we can establish our identity and importance as a profession in the minds of the public, both now and in the generations to come.

If elected, I will solicit and represent the views of the members in West Central Region, and will act with integrity and fairness in my dealings with them and with my fellow Councillors.



DAVID J. KEMPSTER, P.ENG.
Senior Associate, Centre for Corporate Resources
Toronto

Graduated BSc (Civil) University of New Brunswick
Commissioned in the Canadian Armed Forces prior to graduation. Served for 15 years in the Royal Canadian Engineers, resigning as Major (to diversify).

Some interesting postings:

- ◆ Construction of a 1600' eight-span steel bridge over the Donjek River on the Northwest Highway System.
- ◆ "City Engineer," Canadian Brigade, Germany.
- ◆ 18 months postgraduate work, Royal Military College of Science, Shrivensham, U.K. Specialized in armoured fighting vehicles.
- ◆ Three years of basic research in shock and blast physics, Suffield Experimental Station, Alberta.
- ◆ Many years at Army HQ Ottawa testing, specifying and NATO standardization of military equipment.

Subsequently:

- ◆ Erection of 220 homes for the Inuit on Baffin Island.
- ◆ Town Manager/Engineer, Parry Sound.
- ◆ Sales/delivery of individual business development programs.
- ◆ Past 12 years in the personnel industry.

PEO Activities

Member since 1967. Active in Brampton Chapter since 1982. Currently Senior Regional Councillor.

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Council decided in 1997 that the following "make-or-break" issues should receive priority attention:

1. Governance
2. Advocacy
3. The exemption question
4. Globalization
5. Emerging technologies

In addition, a major review of PEO's core processes (admissions, complaints, discipline and enforcement) is now underway.

I am in complete support of these initiatives, but progress has been frustratingly slow. The first item, governance, requires urgent and fundamental attention. Council has been unable to create an integrated plan to address its stated objectives. Constituencies, most notably the chapter system, are ignored as sources for consultation. Committees and task forces are operating largely in isolation, without coordination. Members of Council are left to their own devices in attempting to generate initiatives.

Council, led by the President and Executive, needs to create new, internal processes whereby members' efforts to formulate decisions are encouraged and coordinated. The chapter system must be empowered to provide regular input to Council. The committee system needs strengthened staff support.

PEO members are beginning to appreciate how much better their legitimate professional aspirations can be pursued in an open, forthright manner by a separate self-interest body. The Advocacy Implementation Committee is moving deliberately in that direction. I am a strong supporter of this initiative.

The place accorded to engineers in today's society is wholly unsatisfactory. I have been an active instigator for reforms directed toward a major improvement in our professional status.

I ask for your support to continue my efforts.



OSSAMA YACOUB, MSC, P.ENG.
Senior Structural Engineer, Yolles Partnership Inc.
Toronto

Education

- ◆ Master of Science, Structural Engineering, The George Washington University, Washington, D.C., May 1988.
- ◆ Bachelor of Science, Structural Division, Ain Shams University, Cairo, Egypt, August 1984.

Employment History

- ◆ 1997-Present: Yolles Partnership Inc., Toronto, Ontario.
- ◆ 1993-97: Quinn Dressel Associates, Toronto, Ontario.
- ◆ 1991-93: Island Truss Ltd., Courtenay, B.C.
- ◆ 1989-91: Yolles Partnership Inc., Toronto, Ontario.

PEO Activities

- ◆ Member of PEO Communications Committee.
- ◆ Former member of York Chapter Executive Committee.
- ◆ Former member of York Chapter Certificate Coordination Committee.
- ◆ Former member of York Chapter Program Committee.

Years of registration with profession

- ◆ 1991-99: Member of PEO.
- ◆ 1993-95: Member of APEGBC.

Other Professional Affiliations (including positions held)

Founding member and current chair of "Engineers for Engineers," a grass roots organization dedicated to the interests of engineers.

Community Service

Chair of the Building Committee, Chapel Place Presbyterian Church, Phase II, Markham, Ontario.



Officially endorsed Engineers for Engineers candidate.

Continuing the Ongoing Reform Process

I support the recent changes in PEO that were initiated by Engineers for Engineers members on Council. The reform task is only half done, and we need to keep a majority on Council to achieve the following:

A Better Regulatory Body

- ◆ Make PEO more open, fair and responsive to members' opinions.
- ◆ Require that major changes to PEO be ratified by membership referendum.
- ◆ Limit PEO to its regulatory activities, and hence make it more efficient.
- ◆ Protect our association's independence and integrity as it responds to emerging engineering disciplines.

A Viable Advocacy Body

Establish a viable professional advocacy association as an independent voice for engineers to raise the status of engineers in society.



RICHARD W. BRADDOCK, P.ENG.
President, Mitchell, Pound & Braddock
Ltd., 4 Church St. South
Richmond Hill, ON L4C 1WZ
Tel: (905) 883-1500
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Email: mpba@interlog.com



CORNELIU E. CHISU, CET, P.ENG.
President, Lightallied Technologies
Corporation
Toronto

Education

- ◆ MEng, Electrical Engineering, University of Toronto, 1988
- ◆ Eng Diploma, Electrical Engineering—Engineering Physics, Polytechnic University of Bucharest, 1971

Employment History

- ◆ 1995-present, President, Hovercraft Applications, Lightallied Technologies Corporation
- ◆ 1990-present, DND, Military Engineer
- ◆ 1977-95, Engineering Technology Exchange Advisor, Italian Trade Commission, Romania and Canada
- ◆ 1971-77, Research Scientist—Special Semiconductor Devices, Romania

PEO Activities

- ◆ Current:
- ◆ Chair, Scarborough Chapter
- ◆ Past:
- ◆ Scarborough Chapter Executive, eight years
- ◆ PEO Member since 1989

Professional Affiliations

- ◆ Member, OACETT
- ◆ Member, Military Engineers Association of Canada (MEAC)
- ◆ Member, ATIO
- ◆ Member, CCAT—Honorary Consul of the Republic of Moldova

Community Service

- ◆ Member, CESO
- ◆ Host, TV Moldova, Toronto
- ◆ Vice Chair, "Canada Romania" Business Council
- ◆ Chair, "Canada Moldova" Business Council

I am honoured to be nominated by the Regional Nominating Committee to stand as a candidate for PEO Council.

If elected, I will dedicate my energy to implementing reforms with relevance to the membership.

I will seek to increase the role of the chapters in the decision-making process in PEO.

It is paramount that the continuous process of reforming and self-regulation of PEO starts at the member level. Members must have the opportunity and the mechanisms to participate more actively in this process. Members must be able to voice their opinion, and PEO must assure that the chapters will have the necessary means to do so. PEO members deserve and have a right to demand respect and consideration for their opinions.

In these times of fast emerging new engineering technologies, PEO faces a challenge to demonstrate effectively its value to society and its relevance to its membership by embracing these technologies into the definition of engineering.

Engineering is a noble profession with a very important and diverse service to the public, and it deserves to be respected, appreciated and recognized by our society. I truly believe that with a strong membership involvement in the decision-making process, we will have a strong and reputable association.

Therefore, it will be very important to PEO to earn respect and heighten public awareness of the profession's mandate to protect and serve the interests of society through effective and efficient self-regulation. I ask for your support.

Richard graduated from the University of London in 1952. With a wide range of civil engineering experience, for the last 30 years, he has focused on municipal engineering and land development projects. A PEO member since 1955, Richard served on the Willowdale-Thornhill Chapter executive for several years, including a year as Chair in 1971. He joined the Canadian Society for Civil Engineering on its formation in 1972, and subsequently served on its national executive as vice-president for Ontario. Active in his community as a soccer coach and administrator, Richard served on the board of directors of the Ontario Soccer Association for several years, and was also a Sport Ontario board member.

He is at present Chair of the Regional Councillors Committee and Advisory Committee on Committees, and a member of the Advocacy Implementation Committee.



Two years ago, I ran for election, incensed at the actions of Council in ignoring the membership on the issue of the licensing model.

Ironically, today I am seeking re-election because I am excited by Council's response to the membership's calls for a new professional body to do what PEO cannot: to act as a voice for engineers.

Building such a body must be done in a responsible way and not at the expense of the public interest and a weakened PEO; in a responsible way, so that PEO does not withdraw its help prematurely, leaving the new association struggling for its existence; in a responsible way, so that, after its initial support, PEO can retreat to its regulatory role, leaving a healthy advocacy body to operate quite independently.

There are other issues. I support:

- ◆ A revitalized chapter system.
- ◆ A profession that permits full mobility of engineers within Canada.
- ◆ A profession that anticipates change and acts accordingly.
- ◆ A profession that maintains high standards, but one that is not insular.
- ◆ A profession that is responsive to members' concerns.

On this basis, I am seeking your support to continue as your Regional Councillor.



FAISAL L. KADRI, PHD, P.ENG.
President, TechNorth, Inc.
Tel: (519) 541-1720
Fax: (519) 541-1721
Email: flk@ebtech.net

Present Employer/Position

President, TechNorth, Inc.

Job Functions

Systems Engineer, systems integration of communication, monitoring and control systems. Exporting to the Middle East. Projects in areas of process control, radio and satellite communications, broadcast TV and radio, and test and measurement instrumentation.

Past Work

Willer Engineering sales of process instrumentation. Customer support of Fluke, Foxboro L&N in Egypt. Staff engineer with Hewlett Packard.

Education

PhD in Control Systems Engineering from the University of Wales, Cardiff, U.K.

PEO Activities

- ◆ Sarnia-Lambton Chapter executive member since 1993, events coordinator, webmaster.
- ◆ Licensed since 1992.

Other Professional Affiliations Include:

- ◆ International Society for Systems Science.
- ◆ Published 15 scientific papers in the field of nonlinear modeling of dynamic systems.



I was and still am supporting the cause of Engineers for Engineers...for a Change. I will work for defining and practising the accountability of PEO's executive bodies to their members.

First impressions are often right! My impression of the first chapter meeting I attended was that chapters did not get the support they deserve. The abundance of information flow from PEO head office is no substitute for "real" support, such as financial, technical and with social activities. I will work for improvements in these areas in response to Western Region members' feedback.

Last but not least, I sympathize with the calls for making PEO more representative of the interests of engineers, in addition to being the regulating body of the profession. I believe there is scope for performing both duties.



THOMAS P.J. HIRES, P.ENG.
President, Hires Enviro Engineering,
London
Email: thires@julian.uwo.ca

Education

- ◆ U of W, BSc, 1982
- ◆ PBSC (IBM)
- ◆ CNA (Novell) 1998
- ◆ In CNE program, to complete spring 1999

Employment

- ◆ Self-employed since 1994: HVAC design, sales/marketing, prepurchase assessments, system failure investigations, IAQ environmental R & D, new business ventures.
- ◆ Novell network engineering and management.
- ◆ Prior experience: HVAC development, sales, specialist with Engineered Air; Corrosion/Fire Proof coatings with Corrosion Service Co.; Cryogenic Gases Process with Linde-Union Carbide.

PEO

- ◆ Member since 1990
- ◆ London Chapter Executive member for past four years
- ◆ Advisor to UWO Engineering regarding fourth-year thesis projects
- ◆ Strong EFE supporter since the beginning

Professional Affiliations

- ◆ APEGGA member, 1984

Community

- ◆ Church Sunday School teacher
- ◆ Municipal affairs lobbying for community improvements
- ◆ Provincial and federal lobbying with local politicians, MPP for awareness of engineers
- ◆ Active in hockey, squash



Officially endorsed EFE candidate

I support President Walter Bilanski and incoming President Pat Quinn for listening and responding to our membership for positive change. Engineers have suffered too long in our society. We have created modern infrastructures, advanced technologies and wealth. We are too modest about our incredible achievements and contributions to society. This is reflected in our modest incomes, when compared to other leading professions. We must become vigorous in our pursuit of a separate advocacy organization to achieve our fair share of the wealth we are creating. We need a new vision for our profession. Society needs to treat engineers like valuable resources, not disposable commodities with prices controlled by others.

Engineers do an excellent job of protecting the public. More regulation of existing disciplines is not a necessity. Instead, we must focus on responding effectively to the emerging disciplines. Our Councillors must make this a high priority for the sake of our survival into the new millennium.

In summary, I support the recent changes and ongoing reform process to:

- ◆ Make PEO more open, efficient, fair and responsive to members' opinions.
- ◆ Establish a viable "implemented" professional advocacy association as an independent voice for engineers.
- ◆ Require major changes to PEO governing rules (the Act, etc.) to be ratified by membership referendum.
- ◆ We need to respond to emerging disciplines.
- ◆ We need to address the industrial exemption.

We ask for your support.
Thank you.



BARRY E. BRADFORD, P.ENG.
President, Barry E. Bradford & Associates
Ltd.
New Liskeard

Self-employed, Barry has over 25 years of experience in project engineering, mining maintenance and management, manufacturing and consulting engineering. He received a degree in mechanical engineering from Lakehead University in 1977, and also has a diploma in mechanical technology from Northern College. In addition to PEO, Barry's professional affiliations include the Canadian Society for Professional Engineers. He chairs the New Liskeard Police Services Board, and is a director of the South Temiskaming Business Development Corporation and past chair of the Temiskaming Industrial Training Committee.



Major positive changes have begun in PEO, but there is much more to do. I want to continue to be part of these changes; therefore, I have let my name stand for re-election as your Northern Regional Councillor.

I have enjoyed my term serving as your representative on Council and been an active participant. Besides my regular Council duties, I have served as an active member on the Advocacy/Member Services Task Force and currently serve on the Advocacy Implementation Committee. I also serve as a member of the Executive Committee.

I am a strong supporter of the chapter system. I believe there is a more prominent role for the chapters in a renewed PEO. I want a strong, widely supported advocacy body to emerge for the benefit of our profession. I want to make it easier for the general membership to be involved in PEO business. It is OUR profession and OUR association.



BRUCE E. CLARIDA, P.ENG.
Senior Civil Engineer, Great Lakes Power
Limited
Sault Ste. Marie

Education

BEng, Civil, Lakehead University, 1980

Employment History

- ◆ 1980-88 National Energy Board, Ottawa, Division Chief, Pipelines Branch
- ◆ 1988-92 Kresin Engineering and Planning Ltd., Sault Ste. Marie, Sr. Project Engineer
- ◆ 1992-98 Great Lakes Power Limited, Sault Ste. Marie, Sr. Civil Engineer

PEO Activities

- ◆ Professional Practice Committee member
- ◆ Past Chair and Education Outreach Coordinator, Algoma Chapter
- ◆ Chair, Algoma Chapter, 1991-93
- ◆ Secretary, Algoma Chapter, 1989-91
- ◆ MPP-PEO contact program

Years With Profession

- ◆ PEO since 1980

Professional Affiliations

- ◆ Canadian Dam Association
- ◆ Canadian Electrical Association



As Northern Region Councillor, I will work to ensure that the views of engineers in the Northern Region are represented to Council by:

- ◆ canvassing the Northern Region chapters through the chapter executive;
- ◆ participation in PEO committees and working groups; and
- ◆ reporting the proceedings and information from PEO Council to members of the Northern Region chapters by newsletter and attendance at chapter meetings.

There are some conditions and concerns that are unique to engineers practising in northern Ontario. The need to provide accurate and current information to all practitioners in the Northern Region is very important. The impacts of the distances to be travelled and associated costs are only partially addressed by current media. There are considerable areas in the Northern Region that are best served by personal contact. By increasing this contact and by providing up-to-date information to the Northern Region chapters, I hope to enhance their voice at PEO.

I respectfully request your support in the 1999 Council elections.