

## SELECTION CRITERIA AND PROCESS

The Awards Committee will use the following selection criteria in evaluating candidates. A points-rating system sets the weighting of these criteria for each award (see table).

- Work-related achievements - the practice of engineering, postgraduate studies, the teaching of engineering, engineering research, etc.
- Service to the profession - public education and creating awareness of the role of engineering and professional engineers in Canadian society; active participation in engineering associations, societies, institutions, etc.
- Service to society and the community **beyond the nominee's regular employment** - volunteer work in the community, including service clubs and charitable organizations; participation in commissions, boards, task groups, etc.; participation in governance (municipal, provincial, federal) as an elected or appointed official; improvement of the physical and/or social environment through engineering and other works.

### Points Rating System for Evaluation of Submissions

#### Weighting of Selection Criteria

AWARDS CATEGORY	Work-Related Achievements	Service to the Profession	Service to Society and the Community
The Gold Medal	40%	30%	30%
Engineering Medal - Engineering Excellence	80%	15%	5%
Engineering Medal - Management	75%	15%	10%
Engineering Medal - Research and Development	90%	5%	5%
Engineering Medal - Entrepreneurship	75%	15%	10%
Engineering Medal - Young Engineer Award	60%	20%	20%
Citizenship Award	10%	20%	70%

## SELECTION PROCESS

You will receive a written acknowledgment that your nomination package has been received. Please note that a nomination **must not** be revealed to a candidate before its consideration by the Council of Professional Engineers Ontario (PEO) and the Board of the Ontario Society of Professional Engineers (OSPE).

The Awards Committee will review all nominations carefully. Each nomination will be rated and ranked with all other nominations, based on the selection criteria. Please ensure your nomination package demonstrates contributions in the selection criteria of the appropriate award category. Once the Awards Committee has made its final selection, a recommendation will be made to PEO's Council and OSPE's Board. The recommendations and subsequent decisions will remain confidential until the chosen awardees are notified by the presidents of PEO and OSPE.

Following this process, you will be notified as to the success of your nomination. Nominations not selected will be retained for one year and reconsidered in the following year's awards program on request of the lead nominator. To increase your chances of success, nominators are encouraged to update the package. Further material may be added to nomination packages at that time. If your nomination is successful, it is anticipated that you, the other nominators and the awardee will wish to attend the presentation ceremony and dinner, and invitations will be sent to you.

Nominations may be submitted at any time during the year. Awards presentations are made on an annual basis. Nomination deadline is 4:00 p.m. Eastern Standard Time the last Friday in February. Nominations submitted after the deadline will not be considered for that year's awards program, but may be reconsidered upon request of the lead nominator with or without changes before the deadline for the following year's program.

May 16, 2011