



# Minutes

The 512<sup>th</sup> MEETING of the COUNCIL of PROFESSIONAL ENGINEERS ONTARIO (PEO) was held at the Valhalla Inn, Thunder Bay, Ontario on Saturday, April 22, 2017 at 3:00 p.m.

Present: B. Dony, P.Eng., President and Council Chair  
G. Comrie, P.Eng., Past President  
T. Chong, P.Eng., Past President  
D. Brown, P.Eng., President-Elect  
N. Hill, P.Eng., Vice President (Elected)  
C. Bellini, P.Eng.  
I. Bhatia, P.Eng.  
G. Boone, P.Eng.  
M. Chan, P.Eng.  
T. Chong, P.Eng.  
D. Chui, P.Eng.  
R.A. Fraser, P.Eng.  
L. Hidalgo, P.Eng.  
Q. C. Jackson, Barrister & Solicitor  
T. Kirkby, P.Eng.  
L. Lederman, Q.C.  
T. Olukiyesi, P.Eng.  
D. Preley, P.Eng.  
K. Reid, P.Eng.  
M. Spink, P.Eng.  
N. Takessian, P.Eng.  
W. Turnbull, P.Eng.  
M. Wesa, P.Eng.

Regrets: R.J. Hilton, P.Eng.  
G. O. Houghton, P.Eng.  
N. Rush, C.E.T.

Staff: G. McDonald, P.Eng., Registrar  
S.W. Clark, LL.B.  
L. Latham, P.Eng.  
C. Mehta  
M. Price, P.Eng.  
D. Smith  
M. Wehrle  
J. Zuccon, P.Eng.  
R. Martin  
D. Power

**CALL TO ORDER**

Notice having been given and a quorum being present, Past President Comrie called the meeting to order.

**11794**

**APPROVAL OF AGENDA**

Moved by Councillor Chong, seconded by Councillor Turnbull:

**That:**

- a) the agenda, as presented to the meeting at C-512-1.1, Appendix A be approved; and**
- b) The Chair be authorized to suspend the regular order of business.**

**CARRIED**

**11795**

**SPECIAL RULES OF ORDER**

Section 25(1) of By-Law No. 1 requires that all meetings of the association are to be governed by *Wainberg's Rules of Order*. These rules may be amended by passing *Special Rules of Order*, which supersede *Wainberg's*, and which remain in effect only until the close of business at the next Annual General Meeting.

Adopting *Special Rules* provides guidance on how to deal with certain situations that arise in meetings where PEO convention varies from the rules contained in its parliamentary authority, *Wainberg's Rules of Order*, or on which *Wainberg's* is silent.

Adopting *Special Rules* also provides consistency on how such matters may be handled at all meetings of the association.

Section 25(3) of By-Law No. 1 requires that, at the first meeting of Council following the Annual General Meeting, all *Special Rules*, which were in force immediately before the close of business at the Annual General Meeting, are to be presented to Council for adoption and/or amendment, if it so wishes.

Two changes are being proposed to the *Special Rules* that were in effect the previous year to take into account the change in the Board Committee appointment process approved by Council at its September 2016 meeting. The changes are to item 1 in Section 4 Procedures for Council Meeting Chair, Vice President and Other Council Appointments and Section 5 Procedures for Board Committee Appointments.

Moved by Councillor Takessian, seconded by Councillor Spink:

**That the Special Rules of Order, as presented to the meeting at C-512-2, Appendix A, be approved effective immediately and to remain in effect until the close of business at the 2018 Annual General Meeting.**

Moved by Councillor Fraser, seconded by Councillor Olukiyesi:

**That the main motion be amended to read:**

**That the Special Rules of Order, as presented to the meeting at C-512-2, Appendix A, to be effective immediately and to remain in effect until the close of business at the 2018 Annual General Meeting, be approved as amended by removing “5.2.iii For appointments to HRC, the Executive Leadership Team (President, President-elect and Past President) will review Councillor preferences and make a recommendation to Council to fill the two positions on the Committee” and that HRC appointments be included under 4. Procedures for Council Meeting Chair, Vice President and Other Council Appointments.**

**AMENDMENT CARRIED**

Recorded Vote

**For**

C. Bellini  
G. Boone  
I. Bhatia  
D. Brown  
M. Chan  
T. Chong  
D. Chui  
B. Dony  
R. Fraser  
N. Hill  
Q. Jackson  
L. Lederman  
T. Olukiyesi  
K. Reid  
W. Turnbull  
M. Wesa

**Against**

T. Kirkby  
D. Preley  
M. Spink  
N. Takessian

**Abstain**

L. Hidalgo

Council then voted on the main motion as amended.

**That the Special Rules of Order, as presented to the meeting at C-512-2, Appendix A, to be effective immediately and to remain in effect until the close of business at the 2018 Annual General Meeting, be approved as amended by removing “5.2.iii For appointments to HRC, the Executive Leadership Team (President, President-elect and Past President) will review Councillor preferences and make a recommendation to Council to fill the two positions on the Committee” and that HRC appointments be included under 4. Procedures for Council Meeting Chair, Vice President and Other Council Appointments.**

**MAIN MOTION AS AMENDED CARRIED**

**[Secretariat Note: The above motions required a two-thirds majority of votes cast to carry].**

**11796  
SPECIAL RULES OF ORDER –  
AMENDMENT – APPEALS FROM  
RULINGS OF THE CHAIR**

At the 511<sup>th</sup> Meeting of Council it was revealed that Wainberg's Rules do not allow for discussion of a ruling by the Chair when a motion is made to challenge the ruling.

Moved by Councillor Fraser, seconded by Councillor Turnbull:

**That the Special Rules of Order be amended as follows:**

**"Rulings of the Chair relating to procedural matters may be appealed to the meeting and reversed or varied by a majority of members of the meeting. The motion shall be put to the meeting in the positive (e.g. That the ruling of the Chair be upheld). The motion to appeal must be made immediately; requires seconding; is debatable; and requires a two-thirds majority of votes cast to carry. The Chair must comply with the decision of the meeting. If the Chair refuses to comply after a negative vote, the Chair may be removed under Wainberg's Rule 10.5"**

**MOTION DEFEATED**

**11797  
APPOINTMENT OF COUNCIL MEETING  
CHAIR**

The Chair stated that, at its February 2011 meeting, Council approved a process for selecting a Council Meeting Chair that requires Council to annually appoint its Meeting Chair at the first Council meeting following the Annual General Meeting.

The Chair announced the names of those who had indicated their willingness to serve as Council Meeting Chair and asked for further nominations. None being received, he declared nominations closed.

In keeping with the procedures for appointing the Council Meeting Chair, the Chair advised that voting would be by electronic vote in accordance with Special Rule #4.

Each candidate consented to serving and was invited to address the meeting.

An electronic vote was then conducted to select the Council Meeting Chair.

Moved by Councillor Chong, seconded by Councillor Takessian:

**That President Bob Dony, P.Eng. be appointed the Council Meeting Chair for the 2017-2018 Council year or until his successor is appointed.**

**CARRIED**

Past President Comrie turned the gavel over to President Dony, newly elected Council Meeting Chair.

**11798  
APPOINTMENT OF REGIONAL  
COUNCILLORS COMMITTEE CHAIR**

The Chair stated that Council was being asked to approve the Chair of the Regional Councillors Committee (RCC) for the ensuing Council year in accordance with the Committees and Task Forces Policy.

Moved by Councillor Bhatia, seconded by Councillor Boone:

**That Councillor Warren Turnbull, P.Eng., be appointed as Chair of the Regional Councillors Committee, effective immediately and to hold office until the close of business at the 2018 Annual General meeting.**

**CARRIED**

It was noted that Councillor Takessian, P.Eng., was the new Vice-Chair of the Regional Councillors Committee.

**11799  
APPOINTMENT OF VICE PRESIDENT**

The Chair stated that Section 3(1)2 of Regulation 941 under the *Professional Engineers Act* requires that Council appoint a Vice President from among its Councillors who are members of the Association at a meeting to be held after the close of business and on the day of the Annual Meeting of members or within thirty days thereafter. Non-member Lieutenant Governor-in-Council appointees are ineligible from serving as Vice President under this Regulation.

The Chair announced the names of Councillors who had indicated their willingness to serve as Vice President and asked for further nominations. Two candidates withdrew their name. When the final list of nominations had been determined, he declared the nominations closed.

In keeping with the procedures for appointing Councillors to board positions, the Chair advised that voting would be by electronic vote in accordance with Special Rule #4.

Each candidate consented to serving and was invited to address the meeting.

An electronic vote was then conducted to select the Vice President.

Moved by Councillor Hidalgo, seconded by Councillor Takessian:

**That Council accept the result of the electronic vote for the Vice-President and approve the appointment of Councillor Marilyn Spink, P.Eng., as Vice President (appointed) for the 2017-2018**

**Council year.**

**CARRIED**

**11800  
APPOINTMENT OF COUNCILLORS TO  
EXECUTIVE COMMITTEE**

Section 28.(1)(e) of Regulation 941 under the Professional Engineers Act (Appendix A) requires that Council appoint one or more other members of Council, in addition to the president, president-elect, immediate past president and the two vice presidents, to serve on the Executive Committee.

Section 28.(1.1) of Regulation 941 requires that at least one member appointed by the Lieutenant Governor be appointed to the Executive Committee.

Appointments are to be made in accordance with the process approved by Council at its September 2016 meeting for Board Committee appointments and the Special Rules. The Human Resources Committee met on April 7, 2017 and recommended the appointments of Councillors Bellini and Spink. In determining its recommendations, the HRC reviewed the submitted board committee preferences of Councillors, their respective backgrounds, the need to balance committee continuity with succession planning, Councillor workloads, Councillor involvement with other committees and external appointments as well as committee terms of reference.

Alternatively, the HRC noted that should Council appoint Marilyn Spink Vice President, the Committee's recommendation would be adjusted to include Warren Turnbull.

Moved by Past President Comrie, seconded by Councillor Takessian.

**That, as recommended by the Human Resources Committee, the Executive Committee be composed of two additional Council members and that Warren Turnbull, P.Eng., and Christian Bellini, P.Eng. be appointed as members of the Executive Committee for the 2017-2018 Council year.**

**CARRIED**

**11801  
APPOINTMENT TO HUMAN RESOURCES  
COMMITTEE**

The Chair announced the names of Councillors who had indicated their willingness to serve on the Human Resources Committee and asked for further nominations. When the final list of nominations had been determined, he declared the nominations closed.

In keeping with the procedures for appointing Councillors to the Human Resources Committee, the Chair advised that voting would be by electronic vote in accordance with Special Rule #4.

Each candidate consented to serving and was invited to address the meeting.

An electronic vote was then conducted to select the two members of the Human Resources Committee for the 2017-2018 Council year.

Moved by Councillor Takessian, seconded by Councillor Hidalgo:

**That Councillors Thomas Chong, P.Eng. and Tim Kirkby, P.Eng., be appointed as members to the Human Resources Committee for the 2017-2018 Council year.**

**CARRIED**

**11802  
APPOINTMENT TO BOARD  
COMMITTEES**

Annually, Council appoints the requisite number of Councillors to Board Committees and a representative to the OSPE Advocacy Committee.

Appointments are to be made in accordance with the process approved by Council at its September 2016 meeting for Board Committee appointments and the Special Rules. The Human Resources Committee met on April 7, 2017 and made its recommendations which were provided to Council. In determining its recommendations, the HRC reviewed the submitted board committee preferences of Councillors, their respective backgrounds, the need to balance committee continuity with succession planning, Councillor workloads, Councillor involvement with other committees and external appointments as well as committee terms of reference.

Moved by Councillor Bellini, seconded by Past President Comrie:

**That, as recommended by the Human Resources Committee, the Audit Committee be composed of five Council members and that Ishwar Bhatia, P.Eng., Thomas Chong, P.Eng., Nancy Hill, P.Eng., Dan Preley, P.Eng., and Kelly Reid, P.Eng., be appointed as members to the Audit Committee for the 2017-2018 Council year.**

**CARRIED**

Moved by Councillor Chong, seconded by Councillor Jackson:

**That, as recommended by the Human Resources Committee, Michael Chan, P.Eng., Noubar Takessian, P.Eng., Warren Turnbull, P.Eng., and Michael Wesa, P.Eng., be appointed as members to the Finance Committee for the 2017-2018 Council year.**

**CARRIED**

Moved by Councillor Takessian, seconded by Councillor Turnbull:

**That, as recommended by the Human Resources Committee, Christian Bellini, P.Eng., George Comrie, P.Eng., Lola Hidalgo,**

**P.Eng., Gary Houghton, P.Eng., and Qadira Jackson, be appointed as members to the Legislation Committee for the 2017-2018 Council year.**

**CARRIED**

Moved by Councillor Chong, seconded by Councillor Bhatia:

**That, as recommended by the Human Resources Committee, Guy Boone, P.Eng., and Nancy Hill, P.Eng., be appointed as members to the OSPE-PEO Joint Relations Committee for the 2017-2018 Council year.**

**CARRIED**

**11803  
PEO APPOINTMENT TO OACETT  
COUNCIL**

The governance structure of the Ontario Association of Certified Engineering Technicians and Technologists (OACETT) provides one position for a professional engineer on its Council.

PEO has received a formal request from OACETT for a PEO Councillor to serve on its Council for a two-year term from June 2017 to June 2019. Changiz Sadr, P.Eng., FEC has served on the Council of OACETT since June 2013. His second two-year term expires on June 1, 2017.

Therefore, Council is being asked to appoint a PEO representative to the Council of the OACETT. The names of Councillors who expressed their interest in serving as a PEO representative were provided to Council.

Moved by Councillor Bhatia, seconded by Councillor Chong:

**That Council approve the HRC recommendation that David Brown, C.E.T., P.Eng. be appointed as a PEO representative on the Council of the Ontario Association of Certified Engineering Technicians and Technologists, from the OACETT June 2017 AGM to the OACETT June 2019 AGM.**

**CARRIED**

**11804  
NOMINATIONS FOR MEMBERSHIP ON  
THE QUALIFICATIONS BOARD**

In accordance with the Engineers Canada's process to appoint members to the Canadian Engineering Qualifications Board (CEQB), the chair of the CEQB Nominating Committee informed PEO that the current term for Roydon Fraser, PhD, P.Eng., FEC will expire on June 30, 2017. The CEQB Chair would like to renew Roydon Fraser, PhD, P.Eng., FEC for a second three-year term and is seeking PEO's approval for this renewal.

Roydon Fraser, PhD, P.Eng., FEC is a PEO member in good standing. He is a Councillor-at-large of PEO Council, member of the Academic Requirements Committee (ARC), Licensing Committee (LIC) and PEO



National Framework Task Force (NFTF).

Moved by Councillor Takessian, seconded by Councillor Bhatia:

**That Council nominate Roydon Fraser, PhD, P.Eng., FEC to serve on the Canadian Engineering Qualifications Board (CEQB) as a member representing Ontario, for a second three-year term starting July 1, 2017.**

**CARRIED**

**11805  
APPOINTMENT OF COUNCIL LIAISONS  
TO COMMITTEES AND TASK FORCES  
FOR 2017-2018**

At its November 2008 meeting, Council approved a revised Committees and Task Forces Policy under which Council is to approve Council Liaisons. Further, at its April 2009 meeting, Council directed each committee/task force to designate a member of Council as Council Liaison.

More recently, at its September 23, 2016 meeting, Council approved a revised process for the appointment of Council Liaisons to Committees and Task Forces which directs the Human Resources Committee (HRC) to review the Committees and Task Forces Member Roster to ensure committees have at least one Councillor to act as a Council Liaison.

The HRC met on April 7, 2017 and is not recommending the appointment of Council Liaisons at this time. The Committee determined that it would be more appropriate to canvass Councillors following the Board Committee appointments at the AGM Council meeting and make its recommendations for appointments for Council Liaison at the June Council meeting.

The committees and task force that require a Council Liaison are:

- Awards Committee
- Education Committee
- Equity and Diversity Committee
- Professional Standards Committee
- Registration Committee
- Emerging Disciplines Task Force

It was noted that the Registration Committee requested a lay LGA.

**11806  
COUNCILLOR ITEMS**

a) Suggested Topics for Council consideration

Councillor Fraser suggested that the following items be considered by Council:

- Dealing with Entrepreneurship
- Dealing with Globalization
- Whistleblower protection
- Talking to students as to why they need to become licensed
- Relevancy Program vs. CPD

- The natural science exception – how to fill the gap
- Looking at where the future problems are going to be

b) Meetings

Councillor Preley asked that Council meetings be as focused and productive as possible.

c) Board Appointments

Councillor Chui requested that, in future, the Human Resources Committee discuss, prior to the meeting, its rationale with individuals who had put their name forward but were not selected for a particular committee based on certain assumptions such as time constraints, etc. since the individual may not consider such an assumption(s) to be a barrier. Individuals should be given the opportunity to provide feedback and discuss their ability to serve before the HRC makes its final recommendations.

d) AGM and Council Meetings in Thunder Bay

Councillor Kirkby, on behalf of Council, thanked Councillors Preley and Wesa for the tremendous amount of work that went into hosting the 2017 Annual General meeting, Council meeting as well as all of the other events. This was followed by a round of applause.

e) Prioritization of Agenda Items

Councillor Takessian noted the importance of prioritizing agenda items.

There being no further business, the meeting concluded.

These minutes consist of ten pages and minutes 11794 to 11806 inclusive.

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B. Dony, P.Eng., Chair

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G. McDonald, P.Eng., Registrar