



Minutes

The 505th MEETING of the COUNCIL of PROFESSIONAL ENGINEERS ONTARIO (PEO) was held at PEO Offices, 40 Sheppard Avenue West, Toronto, Ontario on Friday, March 11, 2016 at 9:00 a.m.

- Present:
- T. Chong, P.Eng., President and Chair
 - G. Comrie, P.Eng., President-elect
 - B.Dony, P.Eng., Vice President (Appointed)
 - I. Bhatia, P.Eng. via teleconference [minutes 11656 – 11657 only]
 - D. Brown, P.Eng.
 - D. Chui, P.Eng.
 - N. Colucci, P.Eng.
 - B. Dony, P.Eng.
 - R. A. Fraser, P.Eng.
 - S. K. Gupta, P.Eng.
 - R. Hilton, P.Eng. via teleconference [minutes 11656 – 11657 only]
 - R. Huang, LL.B.
 - R. Jones, P.Eng.
 - C.M. Kidd, P.Eng.
 - L. King, P.Eng.
 - B. Kossta
 - E. Kuczera, P.Eng.
 - M. Long-Irwin
 - D. Preley, P.Eng.
 - S. Reid, C.Tech. via teleconference [minutes 11638 – 11657 only]
 - S. Robert, P.Eng. via teleconference [minutes 11638 – 11657 only]
 - C. Sadr, P.Eng.
 - R.K. Shreewastav, P.Eng.
 - M. Spink, P.Eng. [minutes 11633 – 11658 only]
 - W. Turnbull, P.Eng.
- Regrets:
- J. D. Adams, Past President
 - P. J. Quinn, P.Eng., Vice President (Elected)
 - S.W. Clark, LL.B.
- Staff:
- G. McDonald, P.Eng., Registrar
 - C. Mucklestone
 - L. Latham, P.Eng.
 - C. Mehta
 - M. Price, P.Eng.
 - Z. Sarmiento
 - J. Zuccon, P.Eng.
 - R. Martin
 - D. Power

- Guests:
- A. Bergeron, PEO Director, Engineers Canada [minutes 11631 – 11657 only]
 - C. Roney, PEO Director, Engineers Canada [minutes 11631 – 11654 only]
 - C. Bellini, Incoming Councillor [minutes 11638 – 11657 only]
 - G. Boone, Incoming Councillor [minutes 11638 – 11657 only]
 - G. Houghton, Incoming Councillor [minutes 11631 – 11657 only]
 - N. Takessian, Incoming Councillor [minutes 11631 – 11657 only]
 - M. Wesa, Incoming Councillor, via teleconference [minutes 11631 – 11657 only]
 - H. Brown, Brown & Cohen [Plenary only]
 - P. DeVita - Plenary guest speaker [Plenary only]
 - S. Perruzza, CEO, OSPE [Plenary only]
 - N. Pfeiffer, Chair PSC – Plenary guest speaker [minutes 11631 – 11631 only]
 - B. Steinberg , CEO, Consulting Engineers Canada [minutes 11631 – 11657 only]

On Thursday evening, Council held a plenary session to discuss Emerging Disciplines Challenges; PSC Processes and Priorities and Engineers Canada Challenges and Opportunities.

Council convened at 9:00 a.m. Friday, March 11, 2016.

CALL TO ORDER

Notice having been given and a quorum being present, the Chair called the meeting to order.

**11631
APPROVAL OF AGENDA**

Moved by Councillor Jones, seconded by Councillor Colucci:

That:

- a. the agenda, as presented to the meeting at C-505-1.1, Appendix A be approved, and**
- b. the Chair be authorized to suspend the regular order of business.**

CARRIED

**11632
PRESIDENT/REGISTRAR’S REPORT**

Registrar McDonald advised that his most recent Registrar’s Update had been sent to Council.

**11633
2015 AUDITED FINANCIAL STATEMENTS**

PEO’s governing legislation and its by-laws require that Council approve the audited financial statements of the Association for presentation to members at PEO’s Annual General Meeting and that the statements be published on PEO’s website for access to all members.

Moved by Councillor Kuczera, seconded by Councillor Jones:

That Council:

- a. approve the Audited Financial Statements for the year ended December 31, 2015, and the Auditor’s report thereon, as presented to the meeting at C-505-2.1, Appendix A; and**
- b. authorize the President and President-elect to sign the Audited Financial Statements on Council’s behalf.**

CARRIED

**11634
RECOMMENDATION OF AN AUDITOR FOR
2016**

Council is required to recommend the appointment of an auditor for 2016 to members at the upcoming Annual General Meeting for their approval.

Moved by Councillor Kuczera, seconded by Councillor Sadr:

That Council recommend to members, at the April 2016 Annual General Meeting, the appointment of Deloitte LLP as PEO's auditor for 2016 to hold office until the next annual meeting or until their successor is appointed.

CARRIED

**11635
TERMS OF REFERENCE – INVESTMENT
SUBCOMMITTEE**

The Finance Committee (FIC) submitted a revised Terms of Reference for the Investment Sub-Committee for Council approval.

Moved by Councillor Jones, seconded by Councillor Colucci:

That Council approve the revised Investment Subcommittee Terms of Reference as presented to the meeting at C-505-2.3, Appendix A.

CARRIED

**11636
STATEMENT OF INVESTMENT POLICY AND
PROCEDURES**

This item was removed from the agenda and will be brought to Council at a future meeting.

**11637
INVESTMENT POLICY**

This item was removed from the agenda and will be brought to Council at a future meeting.

**11638
LICENSING COMMITTEE – ONTARIO
LABOUR MOBILITY ACT**

At its September 2014 Meeting, PEO Council passed a motion authorizing the Registrar, in consultation with the Licensing Process Task Force (LPTF), to develop a plan, with budget implications, for a coordinated response to external threats to PEO's current licensing criteria and processes that are essential to PEO's protection of the public through licensure including national mobility.

After the LPTF was stood down by Council at the end of 2014, the newly created Licensing Committee (LIC) assumed the responsibility for developing a plan in response to the September 2014 Council motion. The LIC has obtained and reviewed statistical information regarding Ontario Labour Mobility Act (OLMA) applications to PEO. About 60 per cent of all mobility applicants have been licensed less than 5 years in another province. Under the previous Engineers Canada Inter-Association Mobility Agreement, these 60 per cent of mobility applicants would have been subject to providing PEO with academic and experience information for assessment purposes and may have been required to pass additional examinations and/or obtain training.

The LIC is concerned that since the OLMA does not permit PEO to obtain full academic and experience information of mobility applicants, PEO does not know if the applicants would have been subject to further examinations and training.

The LIC is also concerned that since mobility licences are a significant component of new licences issued by PEO and in order that the public interest may be served and protected, PEO should ensure that mobility applicants have not met lower requirements for licensure than PEO's own applicants.

The Labour Mobility Code within the OLMA applies when an individual resides within a Canadian jurisdiction that is a party to the Agreement on Internal Trade (AIT) and is certified by an out-of-province regulatory authority. Under subsection (2) of the OLMA the Ontario regulatory authority shall not require that the individual undertake, obtain or undergo any material additional training, experience, examinations or assessments.

Exceptions to the prohibition on material additional training, experience, examinations or assessments are permitted if the requirement is listed on the website of the Ministry of Training Colleges and Universities and is a permissible certification requirement adopted by the Government of Ontario under Article 708 of AIT. PEO has no such exceptions listed.

The LIC is proposing that all mobility applicants must first provide the additional material requested by PEO before a licence will be issued. The material would be consistent with the former Engineers Canada Inter-Association Mobility Agreement including transcripts and experience summary. The purpose of the additional information collection is to ensure that the OLMA does not lessen the requirements for licensure of PEO applicants.

PEO would licence all applicants that meet the current requirements of the OLMA without requiring any additional training, experience or examinations.

President-elect Comrie reiterated that the intent of the motion is to collect data to ascertain if the transfer applicants meet PEO's requirements. The motion does not request the Attorney General block these applicants but seeks to obtain permission to collect data for a period of time in order to determine whether or not the applicants meet the requirements. He further noted that even if they do not meet the requirements, the transfer applicants will still be accepted.

Moved by President-elect Comrie, seconded by Councillor Gupta:

That Council direct the Registrar to request the Attorney General to authorize an Exception for PEO under Section 9. (3) of the Ontario

Labour Mobility Act for three years to obtain all assessment material regarding the education and experience of mobility applicants.

Councillor Huang urged Council to take a closer look at the exceptions that have been given to PEO under the Labour Mobility Act. As an example she pointed out that the Labour Mobility Act allows PEO to impose additional training (educational) requirements under Section 9, s.7. President-elect Comrie replied that the Licensing Process Task Force was well aware of the exceptions but that the Ministry of Training, Colleges and Universities (MTCU) has closed the window to this exception.

Some Councillors expressed a need for additional information regarding mobility applications including the identification of those constituency associations contributing to the majority or a large portion of engineers moving to Ontario and statistical data on transfer applicants who applied for licensure in Ontario, were refused and then obtained licensure through another avenue.

Moved by Councillor King, seconded by Councillor Long-Irwin:

That the motion to direct the Registrar to request the Attorney General to authorize an Exception for PEO under Section 9. (3) of the Ontario Labour Mobility Act for three years to obtain all assessment material regarding the education and experience of mobility applicants be tabled.

CARRIED

Moved by Councillor Fraser, seconded by Councillor Jones:

That the motion to direct the Registrar to request the Attorney General to authorize an Exception for PEO under Section 9. (3) of the Ontario Labour Mobility Act for three years to obtain all assessment material regarding the education and experience of mobility applicants be brought back to Council at its November 2016 Council meeting.

CARRIED

**11639
STRATEGIC PLAN – COMMUNICATIONS
INFRASTRUCTURE ENGINEERING**

At the November 22 , 2013 PEO Council Meeting, Peter DeVita, P. Eng. Chair of the Emerging Disciplines Task Force (EDTF) presented the recommendations of the Communications Infrastructure Engineering (CIE) Group Phase 2 report. Council concluded that appropriate committees should be consulted for their comments before finalizing the recommendations and passed a motion to:

- a) receive the Executive Summary of the Emerging Discipline Task Force Communications Infrastructure Engineering Phase 2 Report
- b) that the recommendations contained in the report be presented to Engineers Canada and to the following committees/task

forces for comment:

- i. Academic Requirements Committee,
 - ii. Experience Requirements Committee,
 - iii. Legislation Committee,
 - iv. Enforcement Committee,
 - v. Licensing Process Task Force,
 - vi. Professional Standards Committee and
- c) and that these committees/task forces report back to Council within six months.

Included in the CIE's recommendations to Council was that "the Emerging Disciplines Task Group continue to engage key external stakeholders in regulation of CIE with a view to identifying opportunities." EDTF Chair DeVita and PEO President-Elect George Comrie then initiated outreach activities with Bell Canada. These activities have led to interest in PEO licensures from about 25 Bell Canada staff working in this area and have contributed to Bell Canada corporate support for licensing and credentialing for the next few years.

Building on this momentum, and in conjunction with the EDTF's Other Recommendations:

1. That PEO Support CIE licensure with communication and promotion targeted at the executive level, so that awareness and appreciation of the value of the CIE is understood and business case development is facilitated from lower levels in the organization:
2. That, with respect to communication and stakeholder relations concerning CIE :
 - Clear objectives and success criteria be developed and approved by Council;
 - A communication and stakeholder relations master plan be developed for the regulation of CIE along the lines presented above;
 - A project manager be assigned full-time to manage the execution of the communication and stakeholder relations plan; and
 - Achievement of plan objectives be tracked, and the plan and resources adjusted as required to deal with shortfalls.

It is imperative that PEO continues its activities in the CIE discipline by demonstrating its commitment through the Strategic Plan.

Moved by President-elect Comrie, seconded by Councillor Sadr:

That Council:

- a. **approve new Strategy 2.4 - Communications Infrastructure Engineering Outreach and Licensure for the 2015-2017 PEO Strategic Plan.**
- b. **direct the Chairs of the Emerging Discipline Task Force, the Academic Requirements Committee, the Experience Requirements Committee and the Licensing Committee to work, on a priority basis, with the Deputy Registrar, Licensing and Registration, to develop and implement a strategy to licence a "critical mass" of practitioners in this discipline.**

CARRIED

**11640
OSPE MEMBERSHIP FEE REIMBURSEMENT
FOR ELIGIBLE PEO COUNCILLORS AND
STAFF**

In order to actively support the PEO – OSPE partnership, the OSPE – PEO Joint Relations Committee suggested at its February 1, 2016 meeting that PEO should reimburse the membership fees for all PEO P.Eng. Councillors while serving on PEO Council and for all PEO P.Eng. staff while employed by PEO.

The Committee also concluded that it was important to have PEO Councillors and senior staff, particularly the President and Registrar, be members of OSPE.

Currently, there are 22 PEO P.Eng. Councillors and 23 PEO P.Eng. staff eligible for reimbursement.

Moved by Councillor Spink, seconded by Councillor Turnbull:

That Council approve the reimbursement of Ontario Society of Professional Engineers (OSPE) membership fees for all PEO P.Eng. Councillors while serving on PEO Council and for all PEO P.Eng. staff while employed by PEO.

That Council approve a budget of \$8,100 for the 2016 calendar year for this purpose. These funds will be sourced from the current budgetary surplus.

CARRIED

Councillor Fraser stated for the record that he would not seek reimbursement from PEO for the OSPE membership fee. It was noted that PEO Councillors and staff would only be reimbursed if they submit a claim.

**11641
PROMOTION OF OSPE ON PEO FEE
RENEWAL FORM**

In order to actively support the PEO – OSPE partnership the PEO – OSPE Joint Relations Committee suggested at its February 1st, 2016 meeting that a better description of OSPE’s advocacy role be made available on the PEO website where members are being requested to make a voluntary contribution . This may help increase those PEO members who choose to join OSPE. It may not be clear to some PEO members why they should choose to support and join OSPE.

Councillor Preley suggested that the PEO Fee Renewal form include an option for tax deductible donations. Councillor Spink suggested the form include a link to OSPE. Registrar McDonald noted that these details can be worked out when OSPE provides the wording for the form.

Moved by Councillor Turnbull, seconded by Councillor Spink:

That Council approve that a description of OSPE be drafted by OSPE personnel and approved by PEO staff and posted to the PEO Fee renewal page where it indicates that the OSPE Fee is a voluntary contribution.

CARRIED

**11642
INTERNATIONAL ASSOCIATION FOR
CONTINUING ENGINEERING EDUCATION
(IACEE) CONFERENCE**

A. Bergeron recused herself for this agenda item.

The International Association of Continuing Engineering Education (IACEE) called for papers as part of a conference to be held in Porto, Portugal, May 17 – 20, 2016. The theme of the conference is Innovation in Continuing Professional Development: A Vision for the Future.

As Chair of PEO's (CP)² Task Force, Ms. Bergeron recently submitted an abstract of a paper to the IACEE that was the culmination of two years effort by eleven volunteers on the work of the CPDCQA Task Force. There are three streams to the conference and the Task Force's work was submitted under the stream Devising CPD Stakeholders Next Steps. On the strength of that submission, PEO has been invited to present.

It is recommended that Council approve PEO's participation in the IACEE Conference as it is an opportunity to showcase PEO's innovative work on the world stage and to glean what the current best practices are across the globe and where CPD is heading in the future. The conference is timely as it would allow for Ms. Bergeron to report back as Chair of the (CP)² Task Force and incorporate any new findings into the current work of the Task Force. This is an unbudgeted funding request for approximately \$3,530 in 2016.

Moved by Councillor Brown, seconded by President-elect Dony:

- 1. That Council approve the participation of Annette Bergeron, P.Eng., Chair, (CP)² Task Force at the International Association of Continuing Engineering Education (IACEE) Conference in Porto, Portugal, May 17 – 20, 2016.**
- 2. That Council approve a budget of \$3,530 in 2016 for this purpose. These funds will be sourced from the current budgetary surplus.**

CARRIED

**11643
CONSENT AGENDA**

Moved by Councillor Colucci, seconded by Councillor Dony:

That the Consent Agenda be approved.

CARRIED

Included on the consent agenda:

- 3.1 Minutes – 504th Council meeting – February 5, 2016
- 3.2 Limited Engineering Licensee and Licensed Engineering Technologist – Approval of Seal Designs
- 3.3 Approval of CEDC Applications
- 3.4 Changes to Committees/Task Forces Roster
- 3.5 Audit Committee Work Plan

[Note: minutes 11644 to 11648 reflect the motions provided in the briefing notes presented to the meeting.]

**11644
MINUTES – 504th COUNCIL MEETING –
FEBRUARY 5, 2016**

That the minutes of the open session of the 504th meeting of Council, held on February 5, 2016 as presented to the meeting at C-505-3.1, Appendix A accurately reflect the business transacted at that meeting.

CARRIED

**11645
LIMITED ENGINEERING LICENSEE AND
LICENSED ENGINEERING TECHNOLOGIST –
APPROVAL OF SEAL DESIGNS**

That Council approve for use the design of the seal for the Limited Engineering Licensee and Licensed Engineering Technologist class of limited licence as presented to the meeting at C-505-3.2(i) and (ii), Appendix B, effective immediately.

That the Experience Requirements Committee be required to specify a brief description of each applicant-specific limitation for the seal that excludes PEO's approved syllabi disciplines, to comply with Section 52(4)(f) of Regulation 941.

CARRIED

**11646
APPROVAL OF CEDC APPLICATIONS**

1. That Council approve the exemption from examinations and the applications for designation as Consulting Engineer as presented to the meeting at C-505-3.3, Appendix A, Section 1.

2. That Council approve the applications for re-designation as Consulting Engineer as presented to the meeting at C-505-3.3, Appendix A, Section 2.

3. That Council decline the application for designation as Consulting Engineer as presented to the meeting at C-505-3.3, Appendix A, Section 3.

4. That Council grant permission to use the title "Consulting Engineers" (or variations thereof) to the firms as presented to the meeting at C-505-3.3, Appendix A, Section 4.

CARRIED

**11647
505th Meeting of Council – March 11, 2016**

That Council approve changes to the 2016 PEO Committees and Task

CHANGES TO COMMITTEES/TASK FORCES ROSTER Forces Membership Roster as presented at C-505-3.4, Appendix A. **CARRIED**

11648 **AUDIT COMMITTEE WORK PLAN** That Council approve the Audit Committee (AUC) 2015/2016 work plan as presented to the meeting at C-505-3.5, Appendix A. **CARRIED**

11649 **APTIFY UPDATE** Council was provided with a written report regarding progress to date. Registrar McDonald reported that User Acceptance testing is now complete. Mock Go Live test cases and reports are currently being validated. If the decision to go live is made on March 11, 2016, the go live date is scheduled for March 22, 2016. If not, progress will be assessed on a daily basis.

11650 **PEO STRATEGIC PLAN 2015-17 UPDATE** Registrar McDonald reviewed the 2015-17 Strategic Plan achievements to date noting that additional strategies have been added through discussions with Council or are operational in nature and do not require Council approval. Registrar McDonald reported that roughly 60% of the activities in the 2015-2017 Strategic Plan have been completed with the remaining strategies on track for completion by year three.

11651 **LEGISLATION COMMITTEE UPDATE** Councillor Fraser reported that the Legislation Committee has instructed staff to review past Council approved motions that would necessitate Act amendments. For example, one relates to Council's approval of introducing a regulation for the Supervising and Delegating Standard which would require amendments to the Act and cannot therefore move forward as presented. Councillor Fraser stated that the issue is not about the delegation of authority but rather the definition of responsibility in the Act. Further investigation is underway. Another outstanding amendment related to the Appeals Process. It has been sent to the Academic Requirements Committee (ARC) and the Experience Requirements Committee (ERC) for further detail on the process itself before further action is taken. The third motion relates to Discipline Committee membership and removing the need for an elected Councillor.

11652 **REGIONAL CONGRESS UPDATE** Councillor Sadr advised that there has been no Regional Congress since the last Council meeting. The next Regional Congress is scheduled for March 12, 2016.

11653 **(CP)² UPDATE** The first meeting of the (CP)² Task Force saw the election of Ms. A. Bergeron as Chair and Mr. T. Ing as Vice-Chair. The program name is still under discussion. The questions generated from the various town halls will be reviewed and once the answers and responses are approved by the task force, Communications will prepare a list of the Frequently Asked Questions.

The task force discussed practicing vs. non-practicing and will be looking

at other provincial engineering associations with CPD programs vs. PEO's. The task force discussed the loss of revenue if non-practicing status is tied to fee remission. Three categories have been suggested – currently practicing; currently not practicing and will not return to practice and currently not practicing and may return to practice. Councillor Turnbull advised that he has been appointed as Council liaison. The task force workplan was approved.

There was general agreement that the referendum not be tied to elections in terms of the date to ensure adequate planning. Councillor Turnbull confirmed that the (CP)² Update will be a standing item on the Councillor agenda and that regular communications will be provided to Chapters.

There were no questions or comments.

**11654
STATISTICS - COMPLAINTS, DISCIPLINE,
LICENSING AND REGISTRATION**

**11655
COUNCILLOR ITEMS**

- a) **Renaming of (Canadian Engineering Accreditation Board (CEAB) to Engineers Canada Accreditation Board (ECAB)**
In response to a query regarding the name change to ECAB Councillor Shreewastav advised that this matter has been referred to the Executive Committee of the Engineers Canada Board for review. A. Bergeron added that the name change is not final and that the Engineers Canada Board only agreed to this review provided that the final decision will be made by the full Engineers Canada Board.

**11656
APPOINTMENT OF PEO DIRECTORS TO
ENGINEERS CANADA BOARD**

Since President Chong submitted his name as a candidate for a PEO Director to the Engineers Canada Board, President-elect Comrie assumed the position of Chair.

Moved by Councillor Sadr, seconded by Councillor King:

That C-505-2.9, Appendix A be amended to include the requirements that all appointees to the PEO Directors to the Engineers Canada Board of Directors must receive more than 50% of the votes from Council.

Moved by Councillor Fraser, seconded by Councillor Gupta:

That C-505-2.9, Appendix A be amended to specify that nominations from the floor be accepted as per past practice.

**CARRIED
Recorded Vote**

<u>For</u>	<u>Against</u>	<u>Abstain</u>
I. Bhatia	D. Chui	R. Jones
D. Brown		
T. Chong		
N. Colucci		

B. Dony
R. Fraser
S. Gupta
R. Hilton
R. Huang
C. Kidd
L. King
B. Kossta
E. Kuczera
M. Long-Irwin
D. Preley
S. Reid
S. Robert
C. Sadr
R. Shreewastav
M. Spink
W. Turnbull

Moved by Councillor Kuczera, seconded by Councillor Fraser:

That C-505-2.9, Appendix A be amended to indicate that sitting members of Council who put their names forward shall abstain from voting.

CARRIED

Moved by Councillor Sadr, seconded by Councillor King:

That Council approve the process to appoint PEO Directors to the Engineers Canada Board as presented to the meeting at C-505-2.9, Appendix A, as amended.

CARRIED

**11657
APPOINTMENT OF PEO DIRECTORS TO
ENGINEERS CANADA BOARD**

All Candidates were invited to speak to Council about their candidacy. Candidates who were unable to attend in person were given the opportunity to submit a written personal introduction.

President-elect Comrie asked for nominations from the floor. There were none.

The following candidates addressed Council:

Councillor Brown
President Chong
Councillor Colucci
Karen Chan
Nancy Hill
Andrew Ramcharan
Pappur Shankar
Councillor Shreewastav

The following candidates submitted a written personal introduction which was read.

Dwight Aplevich
Kenneth McMartin
Nubuo Obukuro
Jay Sarkar
Allen Stewart
Faysal Sunba
Rob Willson

Moved by Councillor Colucci, seconded by Councillor Sadr:

That David Brown, P.Eng. and Rakesh Shreewastav, P.Eng. be appointed as a PEO Director to the Engineers Canada Board of Directors, for a three-year term effective as of the 2016 Engineers Canada Annual General Meeting.

CARRIED

Moved by Councillor Colucci, seconded by Councillor Jones:

That the ballots for the appointments of the PEO Directors to the Engineers Canada Board of Directors be destroyed immediately.

CARRIED

Upon completion of the PEO Directors to Engineers Canada Board election President Chong resumed the position of Chair.

**11658
IN-CAMERA SESSION**

Moved by Councillor Colucci, seconded by Councillor Shreewastav:

That Council move in-camera.

CARRIED

While in-camera, Council:

- a) verified the in-camera minutes from the 504TH meeting of Council held February 5, 2016 as presented;
- b) received a report from the HRC Committee;
- c) received decisions and reasons of the Discipline Committee;
- d) received a legal update on legal actions in which PEO is involved;
- e) there were no issues reported regarding PEO's Anti-Workplace Violence and Harassment Policy.

There being no further business, the meeting concluded.

These minutes consist of fourteen pages and minutes 11631 to 11658 inclusive.

T. Chong, M.Sc., P.Eng., FEC, PMP, Chair

G. McDonald, P.Eng., Registrar